

2022 Annual General Meeting Minutes

Revelstoke Nordic Ski Club Annual General Meeting

7:00 PM June 9th, 2022

Virtual Meeting via Zoom

Quorum Established: 27 members present

Board Members Present: Jeff Wilson (Chair), Michael Morris, Catherine Craig, Carolyn Lorrain, Chad Smith, Sharon Woods, Laurel Corrigan, Ken Gibson

Staff Members Present: Bridget Daughney, Zach Hill, Duane Dukart

Regrets: Paula Martens

Call to order: 7:06 PM

1. Welcome and Introductions

Noted the change in the BC Societies Act due to a ministerial order that allows the AGM to be conducted virtually due to COVID-19. Jeff welcomed everyone, and introduced and thanked the board and staff. Jeff called the meeting to order. Michael confirmed that we did have a quorum of at least 10 voting members present. Voting will be done through online polls and texts to the Executive Director if unable to poll online.

2. Approval of AGM Agenda

Modifications:

- Added section: J - Questions for Directors
- Changed order to f) Membership, g) Head Coach, and h) Athlete Director.
- Finance proposed motion wording added family pass information: *"That the Board have discretion to increase the 2022-23 adult membership fee by \$10 for early-birds (before December 1), and \$15 for after December 1, and the 2022-23 family membership by \$20 for early-birds and \$30 for the regular season, if deemed necessary in September 2022."*

MOTION: *That the agenda be adopted including the 3 stated modifications.*

MOVED: Michael Morris

SECONDED: Sharon Woods

CARRIED Unanimous

3. Approval of the Minutes of the June 17, 2021 AGM

MOTION: *That the minutes of the meeting of June 17, 2021 be approved as presented.*

MOVED: Sharon Woods

SECONDED: Carolyn Lorrain

CARRIED Unanimous

4. Reports

a) President (Jeff Wilson)

Jeff presented a brief summary of his report, thanked everyone for a great season. Spoke about his enjoyment of working with the board and all at RNSC for the past 6 years. In stepping down he will miss this engagement but will be available to help with transition. There were no amendments.

b) Finance (Betsy Evans)

Betsy thanked everyone for being so welcoming in her first year; especially Brendan and Bridget in answering her questions. Proud of the club's commitment this year to the Living Wage. Currently the club is trying to change the fiscal year end to April 30th but due to CRA delays this will most likely affect next year's fiscal year. We have a reserve policy in place and funds set aside for future needs.

Member Comment: Happy to see the living wage up front, it speaks to the priorities of the board and club. The report is well organized.

MOTION: *That the financial report be accepted as presented.*

MOVED: Catherine Craig

SECONDED: Michael Morris

CARRIED Unanimous

Second finance motion presented with discussion points:

- The club would like to hold off till the fall on a decision about membership fees due to the current inflation trend and uncertainty on where it will land, as well as the rising costs of items such as fuel.
- We have applied for some grants to cover some operation costs and will hear back from them in the summer.
- The club has not raised its fees in many years.
- In giving the board the ability to raise membership fees it is not a decision to raise membership fees. There will be robust discussion and considerations considered before a decision is made.

Member question: Is there consideration to raise the day fee?

Betsy: Yes, we do not need membership approval to do so and we asked Recreation Sites and Trails BC for the ability to do so last fall. The decision has been made by the board to raise adult day fees next season to \$15. There will be no change to youth day fees.

Member question: How many grants are you waiting to hear on? And if they come through will the fee still see an increase?.

Betsy: We have applied for Gaming Grants to cover the new coordinator roles as well as the Head Coach again. Diesel prices and inflation are going up so these are also considerations as well, not just the Gaming Grant acceptance.

Member: Thank you for the skill and leadership. Follow-up comment: We have finished our seasons with accruing net since 2019. We also have amazing fundraisers. It is great we have set aside a bunch of money for reserve. Currently I do not see the rate of inflation causing a

need to justify rate increases as we currently have good savings. Even if we have a deficit this year and have to cut into our cash flow.

Jeff: Looking at our Asset Management plan we are looking forward to a large asset replacement such as the groomer. This is another element that is being considered in the fee increase. We are also conscious that grant funding can dry up. Very happy to hear these concerns as this will bring good points for the discussion in the fall.

Duane: As an example of costs, the cost of a groomer windshield wiper was \$1300 for replacement this spring, three times the cost it was before. We are maybe looking at some larger maintenance as the groomer gets older. Recently we have been dealing with a newer machine.

Member: Good comments from Duane and Jeff. Currently we have been accruing so if we have one year of deficit we can handle it and adjust the following year accordingly. I hold respect for the board in the consideration of these matters.

Betsy: Reiteration that an increase to membership fees is not a foregone conclusion. The member's concerns are also represented on the board and are being brought forth in discussion. An additional point to add to costs is we are currently revisiting our health and safety practices which may also incur some expenses.

Member: Sports are more and more out of reach for many Canadians and are becoming more out of reach. As a teacher she sees this in her classroom. Perhaps our lack of club diversity is due to this financial gap.

Jeff thanked the member for their comments and their participation and work with the after school program.

Bridget: Thank you to the Revelstoke Community Foundation for funding to help underprivileged folks to get out skiing this season.

Betsy: In looking at other club membership fees they are the same or more except Toby which is inexpensive.

Member: Our groomers are volunteers so we do not incur the costs associated with this wage which can bring down our membership fees.

Jeff: Thank you to the member for pointing out that our groomers are volunteers. We appreciate and thank our groomers.

MOTION: That the Board have discretion to increase the 2022-23 adult membership fee by \$10 for early-birds (before December 1), and \$15 for after December 1, and the 2022-23

family membership by \$20 for early-birds and \$30 for the regular season, if deemed necessary in September 2022.

MOVED: Betsy Evans

SECONDED: Michael Morris

CARRIED 14 yes - 8 No

c) Executive Director (Bridget Daughney)

Thanks to the board, staff and volunteers for a great season. Thanked grant donors and community partners, and encouraged people to look at our website donation page. Particular mention to the city and Revelstoke Tourism for the shuttle pilot program again this season, the Columbia Basin Trust for all they do, as well as the Revelstoke Community Foundation grant to enable outreach to get people skiing. Mention that Cross Country BC highlighted the RNSC in its annual general meeting for its innovative adventure trail and ability to grow in a sustainable healthy manor. Appreciative of the enthusiastic reception to a more regular Canine Nordic Newsletter, and for Lynn Gagnon's contributions. Jeff: Lynn is a great example of members joining committees and serving in other capacities and this is very welcomed by the board and appreciated.

d) Lodge Manager (Bridget Daughney for Paula Martens)

Bridget relayed for Paula that she really enjoyed having members come say hello and is looking forward to next season hopefully being a bit more social. Jeff mentioned that the backcountry membership fee next year will be scaled back due to lower uptake.

e) Operations (Ken Gibson & Duane Dukart)

Duane gave a brief summary of the report and noted the great snow we had through the season. Thank all the volunteers and groomers noting that more experience is making better and easier grooming. Mentioned that the summer trail work is paying off, allowing grooming to take place with a thinner layer of snow. Duane is looking forward to next season.

Ken - Recognized that the groomers are an amazing asset and strength of the club and we really appreciate these volunteers.

Jeff had everyone unmute and do a loud round of applause for our groomers.

f) Membership (Carolyn Lorrain)

Thanks to all the volunteers. Mentioned that we had COVID again in 2021-22, but that didn't stop us from hosting great events - even the poker ski in the rain! Thank you to Miranda Murphy and all the volunteers for organizing these events. The Membership Committee and club are always keen to hear from membership, please send us your thoughts. Special thank you to Catherine and Bridget for all their help with the learning as a first year board member.

Betsy - We are the biggest club in town!

f) Head Coach (Zach Hill)

Thank you to everyone at the club, especially the volunteers in town and the ADC. A warm welcome made his first year a great one for him and his family and he is happy to be here. Strong appreciation of the high caliber grooming that took place all season, despite the incredible amount of snow that fell down. Zach then recapped the report highlighting the achievement of athletes and the team, and noting the athletic and mental health benefits for the athletes was incredible. The team is back out training and having fun; give them a cheer if you see them on Airport Way.

Jeff: Thanked Zach personally and on behalf of the club for his dedication and enthusiasm for the programming. An impressive first season.

h) Athlete Development (Chad Smith)

Chad complimented Zach on his first season with the club and is excited to have him as Head Coach going forward. Thanked the ADC for their behind the scenes work through fundraising, organizing, and time. Highlighted the success of hiring the Program Coordinators.

k) Questions for Directors

No further questions. (Phone in members were verbally checked.)

MOTION: *That the reports are accepted as presented.*

MOVED: Sharon Woods SECONDED: Catherine Craig CARRIED Unanimous

Information presented by Jeff in regards to the proposed logging in the area. Appreciation of letters already shared with the board by members, and invitation of further questions or thoughts from members. None were brought up.

5. Election of Directors - Conducted by Jeff Wilson

Jeff thanked outgoing board members. Laurel for friendly demeanor and welcoming interest in the board as well as appreciation of her commitment to the club, specifically the membership committee during a difficult time with the pandemic. Catherine for her great ideas/perspectives, dedication/laser vision in editing, and for being an instrumental volunteer for events. It has been great having both on the board.

Michael - Thank you to Jeff for his past service of 6 years. Jeff stepped up while Rob, as President, was away, and this helped the transition from Rob to Jeff as President to be seamless. When Jeff joined the club it was a simpler affair and since then it has grown with many new hires. Jeff has been a large part in this successful growth period and in it being easy. We know and appreciate that Jeff is still ambitious and will be a part of our club going forward.

Jeff - Acknowledged the past board members as successful which helped him going forward. In particular Rob Serrouya who helped train him up. His time on the board has been very enjoyable. Thank you to board members past and present.

MOTION: *I motion that Jeff Wilson reports the slate of qualified directors and the running of elections for the board of directors.*

MOVED: Catherine Craig SECONDED: Betsy Evans CARRIED Unanimous

Jeff thanked the board members continuing forward in their terms and outlined their new roles if applicable. The slate of nominations prepared by the Nominations Committee was presented with the knowledge of the number of board positions available. Nominations from the floor were called for three times and there were no additional nominations. Thus, all nominees were elected by acclamation.

Elected Directors for 2 year terms: Chad Smith, Ken Gibson, Sharon Woods, Jennifer Wild

Note that further board members, to fill in empty spots, can be added over the year with board approval. Members are also encouraged to join committees.

MOTION: That the 2021-22 Executive be: President – Michael Morris, Vice-President – Carlyn Lorrain, Treasurer – Betsy Evans, Secretary – Sharon Woods

MOVED: Robyn Thomas SECONDED: Sharon Woods CARRIED Unanimous

Jeff thanked everyone for working through the cumbersomeness of this being a virtual meeting and recognized that hopefully in the future this can be done in-person.

6. Draw for 2022-23 Membership

Sarah Newton was randomly drawn as the recipient of the 2022-23 complimentary adult membership.

7. Adjournment

MOTION: *Motion to Adjourn at 8:43 PM.*

MOVED: Patti Hill SECONDED: Carolyn Lorrain CARRIED Unanimous