



**Revelstoke
Nordic Ski Club
2021-2022
Annual Report**

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2022 Annual General Meeting Agenda

Revelstoke Nordic Ski Club Annual General Meeting

7:00 PM June 9th, 2022

[Virtual Meeting](#)

Quorum Established:

Board Members Present:

Staff Members Present:

Regrets:

1. Call to order
2. Welcome and Introductions
3. Approval of AGM Agenda
 - **PROPOSED MOTION:** *That the agenda be adopted as presented.*
4. Approval of the AGM Minutes from June 17th, 2021
 - **PROPOSED MOTION:** *That the minutes of the previous AGM, held on June 17th, 2021, be approved as presented.*
5. Reports & Questions
 - a) President (Jeff Wilson)
 - b) Finance (Betsy Evans)
 - **PROPOSED MOTION:** *That the financial report be accepted as presented.*
 - **PROPOSED MOTION:** *That the Board have discretion to increase the 2022-23 adult membership fee by \$10 for early-birds (before December 1), and \$15 for after December 1, if deemed necessary in September 2022.*
 - c) Executive Director (Bridget Daughney)
 - d) Lodge Manager (Paula Martens)
 - e) Operations (Duane Dukart & Ken Gibson)
 - f) Athlete Development (Chad Smith)
 - g) Coach (Zach Hill)
 - h) Membership (Carolyn Lorrain)
 - **PROPOSED MOTION:** *That reports be accepted as presented.*
6. Election of Directors
7. Membership Draw
8. Adjournment

President's Report

As my 2-year term as president wraps up and I consider this past season, I can say that I am relieved, grateful, and proud of where the RNSC is today.

I am relieved that our winter was characterized by cool temperatures and a healthy snowpack. By Revelstoke standards, we endured a few cold snaps, but the skiing was consistently fantastic. Thanks to the early season work to prepare our trails, we were skiing in early December and it lasted well into April. We also had another great year of support from our membership. We were 1192 members strong, and we think it is wonderful to have so many people enjoying Nordic skiing each year.

On behalf of the club, I can say that we are especially grateful for the contribution of time and energy from our many volunteers. Starting in the fall, volunteers prepared our trail system, painted animals for adventure trails, planned membership drives, and so much more. As the snow arrived, our grooming team stepped up to pack down the trails and provide us with a winter of wonderful conditions. Volunteers in our club coached athletes, supported school programs, hosted races, planned club events, cleaned up the trails, brushed off signs, and found countless ways to care for the club and our community.

I also want to thank our Board of Directors. It has been a pleasure to serve with this group of volunteers, and I am grateful for their input, talent, and commitment to the club. My thanks also extends to the committees that support and inform the board. There are directors and general members on these committees, and you will read about their significant contributions and accomplishments in this annual report.

Each year, it seems that the work of our club is to keep up with its success. Thankfully our staff is capable and dedicated to help us accomplish this. Our staff grew this year to include two new Program Coordinators. Thanks to Paula Martens and Maja Swannie Jacob for managing the fun, activity, and instruction for young and old at our club. We also welcomed Zach Hill as our new Head Coach. Zach's expertise as a coach and his wizardry with wax were on display this season, and our race team enjoyed a fun-filled season that concluded with spectacular results on the national stage.

We were also fortunate to have our core staff return to work for the club. Thank you to Duane in Operations, Paula and Ashley in the lodge, and Bridget in her role as Executive Director. This group is familiar with the many moving parts of our club, and they work hard to provide service and skiing to our members while they maintain the integrity and operations of our club.

I also want to thank the organizations and businesses who continue to support our club. We have compiled a complete list later in the report on our "Thank you" page, but I would like to highlight the recent grants from the City of Revelstoke for a new 'Ginzu' grooming attachment and from the Columbia Basin Trust for the summer trail crew. Thanks to this CBT grant, we have

an expanded summer crew to repair, maintain, and shape our trail network. So, it may seem that December is a long way away right now, but we are already starting to get ready for next year.

With our healthy membership, our home on Macpherson, and another great season of Nordic skiing behind us, I am very proud to say that I am a member of the RNSC. I hope you had a wonderful winter.

Sincerely,
Jeff Wilson
President

Financial Report

Thanks for the support of board members, finance committee members, and staff as I took on the role of Treasurer this year. I am pleased to report that I found the records and financial control systems to be in good shape, and our balance sheet to be very strong. It is terrific that the Board has committed the RNSC to be a 'Living Wage Employer'. The Board has recognized that paying a living wage constitutes a critical investment in the long-term prosperity of the club and community by fostering a dedicated, skilled, and healthy workforce.

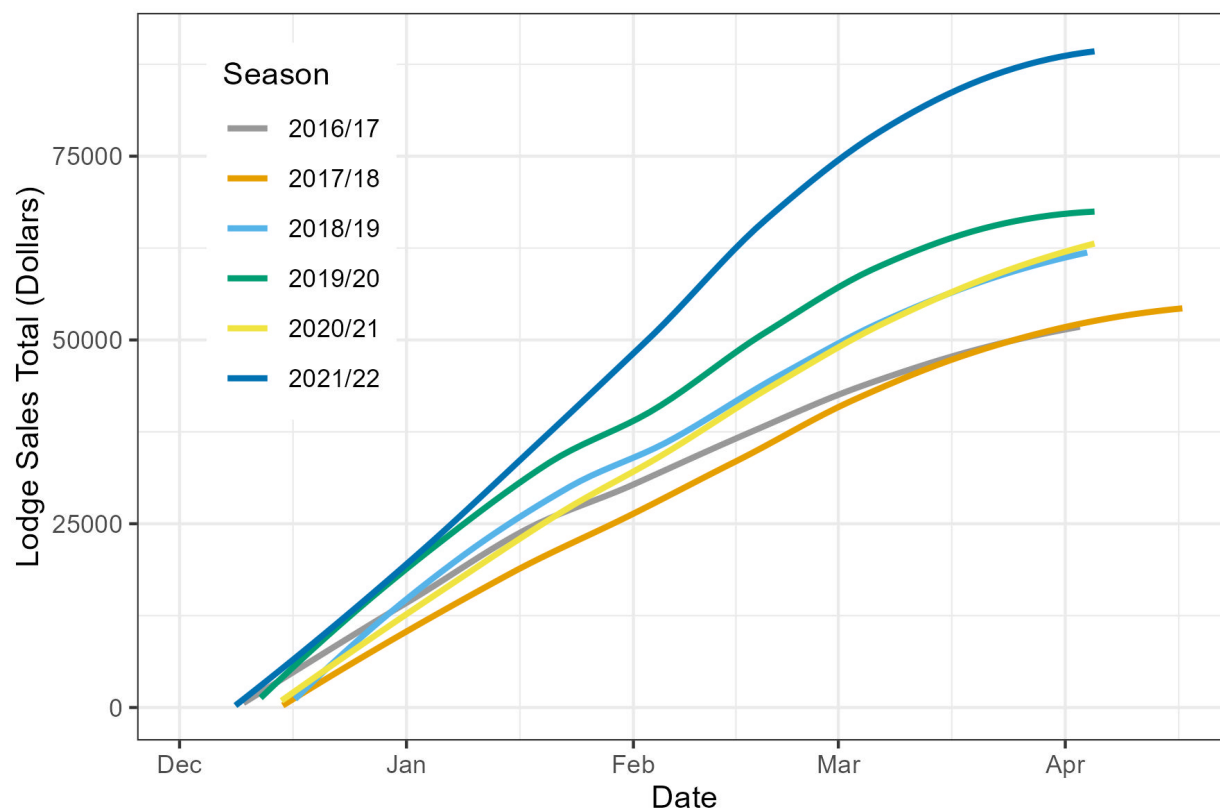
There are two aspects to RNSC budget tracking, the Core Club and Ski League. In this section, we are reporting on financials for the Core Club, and, below, we report on Ski League.

Our fiscal year has historically been April 1 to March 31. In 2022, the RNSC submitted a request to the Canada Revenue Agency to change our fiscal year end to April 30th, so that each fiscal year includes one entire ski season. The CRA has not responded to our request, therefore the year end remains March 31st for now. We now expect this change to be made in 2023.

For the 2021/22 fiscal year, we developed a very conservative budget because of the unknowns associated with the COVID-19 pandemic. We anticipated the 2021/22 fiscal year would run at a deficit of approximately \$21,000. Instead, we ran a surplus of roughly \$50,000. This surplus occurred in part because day sales (rentals, day passes, etc.) were much higher than forecast, and we were successful in obtaining numerous grants. Membership fee revenues were similar to 2020/21 except for backcountry memberships, which decreased. This decrease may have been due to the fee increase or a normalization of pre-pandemic behaviour.

We finished the fiscal year end, March 31, 2022, with \$234,096.73 in current assets (i.e., cash and cash equivalents), which is an increase of \$8,725.70 from one year ago. We have \$12,035.51 in total liabilities, which is a decrease of \$45,041.05 from one year ago. Overall, the RNSC is in a solid financial position. Because of this, the Board has authorized \$110,000 to be set aside as reserves for future spending on unexpected operating costs, a new rental fleet, and in the long-term, a new groomer. The setting aside of reserves for future spending is prudent, to avoid the need for borrowing large funds if/when new major purchases are required.

Day Operations



Above is a comparison of lodge sales across the previous six years. Lodge sales include day passes, ski and snowshoe rentals, and day backcountry and snowshoe fees. Exact details can be found in the “Fund Budget Detail Report for Fiscal End 2022”. In 2021/22, we collected almost 42% more day revenue compared to 2020/21, partly due to the COVID-19 related travel restrictions that impacted the 2020/21 sales.

Ski League

The financial statements show that Ski League revenue exceeded expenses by \$4,561.34. Due to an error, the actual revenue less expenses is \$3,419.53. This correction will be made in the 2022-23 fiscal year. A large percentage of Ski League revenue comes from fundraising and grants.

Budgeting For The Future

As in past years, the Core Club will cover \$5,000 for the Head Coach salary. We’ve also budgeted \$15,000 for the continuation of the new Program Coordinator roles, but are hoping this amount is covered by a gaming grant of which results will be known in the summer. The

Program Coordinators have been very successful in taking over from the work many volunteers have conducted who can no longer keep up with the growth of the club.

The Core Club is budgeting for a \$23,600 deficit for 2022/23, though this amount will be adjusted as we learn the success of grant applications. We are again budgeting conservatively, and will request permission at the AGM to possibly increase adult membership fees because we've seen just about all our costs rising very quickly (fuel, insurance, etc.), and we will not know about our success in grant applications until well after our AGM. The membership fee for children and youth will not change. If the budget looks good in the fall of 2022, it is possible that the Board will choose not to implement an adult membership rate increase in the fall of 2022.

Sincerely,

Betsy Evans, *Treasurer*

Brendan MacIntosh, *Bookkeeper*

Revelstoke Nordic Ski Club

Balance Sheet As at 31 Mar, 22

ASSET

Current Assets		
RCU - Club Account		7,002.39
Reserve Fund - Groomer	30,000.00	
Reserve Fund - Operations		50,000.00
RCU - Membership shares		68.08
RCU - Member rewards		27.64
RCU - Bond Holding Account		3,618.60
Term Deposit		131,069.81
Accounts Receivable		12,110.21
Hut Float		<u>200.00</u>
Total current Assets		<u>234,096.73</u>
Capital Assets		
Lodge and Shop	568,761.00	
Accum Amort - Lodge and Shop	<u>(380,569.00)</u>	
Lodge and Shop - Net		188,192.00
Furniture and Equipment	6,621.20	
Accum Amort - Furniture and Equipment	<u>(5,565.20)</u>	
Furniture and Equipment Net		1,056.00
Timing Equipment	10,840.40	
Accum Amort - Timing Equipment	<u>(10,840.40)</u>	
Timing Equipment - Net		0.00
Lights and Landscaping	215,702.86	
Accum Amort - Lights and Landscaping	<u>(125,453.86)</u>	
Lights and Landscaping - Net		90,249.00
Snowmobile	11,000.00	
Accum Amort - Snowmobile	<u>(6,037.00)</u>	
Shop - Net		4,963.00
Groomer	404,919.47	
Accum amort - Groomer	<u>(297,013.47)</u>	
Groomer - Net		107,906.00
Brush King Cutter	6,547.33	
Accum Depr - Brush King	<u>(1,833.33)</u>	
Brush King - Net		4,714.00
Backhoe	61,457.01	
Accum Depr - Backhoe	<u>(9,218.00)</u>	
Backhoe - Net		<u>52,239.01</u>
Total Capital Assets		<u>449,319.01</u>
TOTAL ASSET		<u>683,415.74</u>

LIABILITY

Current Liabilities		
Accounts Payable		7,200.00
GST Paid	<u>(6,488.96)</u>	
GST Collected	<u>10,824.47</u>	
GST Owing (refund)		4,335.51
Damage Deposit for Lodge apartment		<u>500.00</u>
Total Current Liabilities		<u>12,035.51</u>
TOTAL LIABILITY		<u>12,035.51</u>

EQUITY

Equities		
Current Earnings		50,656.76
Retained Earnings		<u>620,723.47</u>
Total Equities		<u>671,380.23</u>
TOTAL EQUITY		<u>671,380.23</u>

LIABILITIES AND EQUITY		<u>683,415.74</u>
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Revelstoke Nordic Ski Club
Income Statement 01 Apr, 21 to 31 Mar, 22
REVENUE

Sales Revenue

Term Deposit Interest		1,920.22
Ski Clinics and Private Lessons		3,990.00
School Program		3,824.00
Day use Fee Revenue		48,390.45
Rent for Lodge apartment		12,000.00
Master Skier Fee Revenue		6,229.25
Membership Fee Revenue		117,487.71
Insurance Collected		22,970.00
Parking Lot Revenue		5,104.70
Ski League Revenue		28,650.00
Save-On-Foods card Revenue		5,000.00
Headlamp Heroes Revenue		312.70
Fundraising Revenue Firewood		4,611.55
Donations		4,676.04
Grants		161,636.14
Accommodation deposits		(0.63)
Bottle Drive	1,532.40	
Save-On-Foods opt out cheques	1,920.00	
Nationals Fundraising	<u>5,007.70</u>	
Net Fundraising		<u>8,460.10</u>

Net Sales **435,262.23**

Other Revenue

Club Account Bank Interest	184.66
Timber sales	1,756.19
BC Cup / Regional Race - Revenue	2,878.15
Rental Ski Revenue	29,856.54
Rental Snowshoe Revenue	<u>2,536.16</u>

Total Other Revenue **37,211.70**

TOTAL REVENUE **472,473.93**

EXPENSE

EXPENSES

Coaching courses	5,854.03
Wax Expense	<u>1,215.35</u>

Total EXPENSES **7,069.38**

Payroll Expenses

Wages	183,074.49
CPP Expense	9,340.26
EI Expense	4,104.28
WCB Expense	2,833.29
Subcontractors	9,137.50
Employee benefits	<u>1,868.49</u>

Total Payroll Expense **210,358.31**

General and Administrative Expenses

Communication Expense	1,688.49
Summer Maintenance 2021	3,897.36
Day Lodge Operation and maintenance	6,884.84
Snow Removal	4,545.00
Insurance	9,117.00
Licenses Fees and Dues	545.44
Office and Admin Supplies	5,259.45
Ski League Expense	7,195.22
Ski League Expense - Race Team	3,780.68
Ski League Carry Forward	4,013.70
Rental Skis	335.73
Groomer Fuel Expense	19,292.95
Groomer Maint and Parts expense	6,205.19

Tractor Maint and Parts Expense	468.69
Snowmobile Groomer Expense	1,389.71
Trail Maintenance Expense	10,527.89
BC Cup / Regional Race expense	1,856.84
Shop Oper and Maintenance	9,800.29
ATV maint and repairs	1,699.79
Nationals Expense	4,958.70
Regional Camp Expenses	1,061.22
Athlete Support	2,000.00
Clothing Expense	2,101.41
Membership Expense	23,183.38
Club Event Expense	334.05
Coach Expense	5,849.09
Accounting Expense	9,359.85
Amortization Expense	54,567.00
Bank and Interest Expense	<u>2,470.52</u>
Total Gen and Admin Expenses	<u>204,389.48</u>
TOTAL EXPENSE	<u>421,817.17</u>
 NET INCOME	 <u>50,656.76</u>

Executive Director's Report

2021-22 was a fantastic Nordic ski year despite the continuing pandemic. Thank you to the continued support of board members, committee members, volunteers, staff, and club members, who make our club so welcoming and energetic. It truly is a great community to be a part of!

There are many accomplishments, reporting, and community events mentioned in other reports. The following are a couple of further notable mentions from this past season:

- During our fiscal year we were able to secure \$115,745 in grant funding above program grant funding. This includes funding for asset purchases, wages for summer trail crew, and funding for community outreach, to name a few. We would also like to recognize the enormous donation of time, in-kind, and expertise by our community partners. Please visit our website for a full list of our sponsors/donors over the years. As a non-profit this funding helps keep our membership fees affordable.
- Last season saw a large jump in membership which we were able to sustain through this season. This brings with it more financial stability for the club and many welcomed new faces on the trails.
- We have made permanent one of our goals from our Strategic Plan - Cornerstone #4, point #23 "Pilot and assess demand for an evening ski rental program". This season saw 3 nights added to our ticket office schedule which met with great success. We may shift one of the evenings next season to a different day but plan to see night rentals/tickets continue into the future.
- This season saw the continuation of the pilot shuttle program, with the shuttle coming to RNSC 3x daily on Saturdays and Sundays. The pandemic continued to play a factor in ridership as a new variant spread rapidly at the beginning of our season. Thank you to Revelstoke Tourism, the municipal government, and Everything Revelstoke for the support of this pilot.

- We saw the return of private groups to RNSC. This included birthday/festive gatherings as well as social groups such as the ACC meetups. Great to have people having fun out on the trails!
- Thanks to the Revelstoke Foundation Charity Grant we were able to support people financially to come ski. We have further to go with our outreach strategies on this to capture all keen skiers but are very happy to be supporting our goal of breaking down barriers to get people skiing and enjoying our sport.
- The RNSC has been officially recognized in a Revelstoke council meeting as being an important driver in our town's tourism industry. We were already seeing this recognition through the support Revelstoke Tourism offers us, and it helps us in securing future funding for trail work and asset replacement.
- We were recognized at the Cross Country BC AGM for our innovative new adventure trail and as a club success example. We have had many clubs contact us for information on how we have managed to grow successfully and sustainably.
- With the great response from members, the Canine Newsletter became a regular staple in our communication this winter. Thank you to Lynn Gagnon for her training tips and expertise and also to the members for "opting in" to receive this information. It is proving a great way to get all tails wagging together as this part of membership grows.
- Thanks to a partnership with Revelstoke Tourism again this season and the strong work of Ashley Schweitzer we were able to grow our social media presence for the second consecutive year. Social media is proving to be a great tool for connecting our members and communicating information out on what is going on in the Nordic world. Some statistics: Facebook Page Reach: 34,112 (up 106.8%); Instagram Reach: 3099 (up 183%); Facebook: Page Followers +81.39%, Page Likes +84.02%; Instagram: Page Followers +69.60%, Post +59.03%; and our largest post was the introduction of our adventure trail which reached 18,188. We are looking forward to continuing to expand our community engagement through the digital world again next season.

Going forward, the RNSC will be revisiting its Strategic Plan this summer/fall as the current 5 year plan comes to a close. I would like to recognize the herculean efforts of the past board members to create this plan to guide our club over the last years. It has proven instrumental in directing our club and has contributed greatly to our successes. With the strong framework already in place, our work this summer will be much lighter as we plan for the next 5 years. I encourage members to email us if they have comments/ideas they would like to bring forth for this work.

RNSC is an ever expanding club and I am looking forward to continuing being a part of it. I wish everyone a great summer and we'll see you on the trails next season.

Sincerely,
Bridget Daughney
Executive Director

Lodge Manager's Report

Each season coming back to work at the RNSC is inspirational and exciting. It is so wonderful to connect with returning members, as well as new members and visitors from around the world; which makes this club such a fantastic place to visit. Thank you to all who share your stories, they brighten my days and season.

Our team in the lodge this season grew a little bit. Bridget, Ashley, and myself were the mainstays in the office but we had help from a great crew. Claire, Tobin, and Kaisa joined us in the office over the season and it was so appreciated to have help from these three!

The Covid restrictions meant the main hub of our lodge was closed again this season. Fortunately, everyone was understanding and we were able to offer the downstairs as a warm space to change boots. I am crossing my fingers that our entire lodge will be open to everyone next season.

This season we offered our second annual free day which is always received well and allows more of our community a chance to try out Nordic skiing. The weekdays were busy with school groups during the day and after school groups two days a week.

Day passes continue to be our highest revenue at the ticket office. We sold 3,605 day passes this season in comparison to 2,742 day passes last season.

Rentals have, once again, gone great with everything taking place on the deck outside. The rental program from our ticket office is incredibly busy. (On New Year's Day we went through our rental fleet 3 times!) After day tickets, rentals are our biggest revenue. We rented 1,319 rentals this season; this does not include our youth rentals. Our free youth rentals totaled 397 for this season in comparison to 521 last season.

Our annual pass numbers for backcountry and snowshoeing have gone down this season. The 2020/21 season there were 93 backcountry passes and 15 snowshoeing in comparison to this season 24 backcountry passes and 8 snowshoe passes. However, our backcountry passes were third on our revenue this season followed closely by our snowshoe passes which was the seventh highest revenue. We sold 478 backcountry and 175 snowshoe day passes.

It has been a pleasure to be a part of the RNSC for another season. Enjoy the spring, summer, and fall.

Paula Martens
Lodge Manager

Operations Report

The winter of 2021/2022 proved to be another fabulous season for the Revelstoke Nordic Ski Club's operations! In preparation for each season, Duane spends much of his fall maintaining our fleet of grooming equipment (2016 Prinoth BR350, 2018 Skidoo Skandic, and 2017 Polaris Sportsman quad, plus attachments of roller and ginzu groomer). Despite tough conditions this season due to COVID-19 protocols, we were able to safely prepare the trails. However, the early season trail preparation proved to be a bit hard on our grooming equipment, because of extensive use and lack of good snow coverage. This kept Duane very busy with repairs and maintenance. Our grooming equipment has slowly been updated with more fuel efficient, quieter, and lower maintenance machines to provide dependable grooming. Maintenance of this fleet, as well as summer maintenance of trails/facilities, is largely performed during the off-season to provide you, our members, with well maintained, safe trails.

Each fall, Duane coordinates a team of volunteers to brush each trail to provide quality early season skiing. Most of the trail brushing is now done with a tow-behind self-powered brusher (thank you to the CBT Community Initiatives Grant). You may have noticed the lack of sticks poking through the snow as soon as we had a few inches of snow. It has proved to be a great asset to our fleet of trail equipment. Last fall, a team of dedicated volunteers used brush saws, clippers, loopers, pole saws, and shovels, and also ran the trail brusher. It was especially important for this season because the hardworking Revelstoke Fire Crews, who usually help out immensely, were busy with the exceptionally intense and long fire season. Thank you again to our amazing volunteers.

With the autumn "Atmospheric River" going on and on, it was looking pretty dismal for an early start to the ski season. Snowfall began again in the later half of November but it was warm wet snow. With higher than normal ground temperatures and high water flows still percolating out of the mountain (there are large swampy areas above us), falling snow continued to melt rapidly, making it difficult to get going with rolling/ginzu prep of the trails. Luckily the purchase of the tractor backhoe (Thank you Columbia Basin Trust and Columbia Shuswap Regional District - Economic Opportunity Fund) last summer assisted greatly with trail drainage maintenance before and during the heavy fall rains. Also, summer work with the backhoe on ditching, rock removal, and rough spot covering, allowed us to get out grooming in thinner snow conditions.

This year, like most years, a team of dedicated volunteer snowmobile/quad groomers, along with staff, spent many hours preparing and packing trails for regular grooming. Rolling and Ginzu trail prep began in the 3rd week of November, and Duane and the volunteers did their best to pack down the available wet snow to prevent further melting. This begins just after the first substantial snowfall (usually we can begin packing trails with as little as 10 cm on the ground), and continues until the snowcat can safely groom trails without risking costly damage. The first day out for the snowcat groomer was on Nov 27. The well packed wet snow froze enough to allow the snowcat to get safely up to the higher elevation trails over a thin layer of ice/packed snow through the stadium areas. On Dec 3 we began daily grooming with the cat on

the higher trails. By Dec 15 all trails had been cat groomed at least once. The wet conditions on Easy Al's (open water) made it impossible to groom with the cat for a while. Duane, Bridget, and several volunteers worked hard numerous times to cover the wet spots on Easy Al's with branches and shovel snow over them. When there was finally enough snow built up nearby, Duane installed the blade on the cat to move more snow over the trouble spots, allowing regular grooming on all trails with the snowcat.

Just before Christmas we started to get the usual good snowfalls and cooler temperatures, allowing for great conditions all around. By Christmas, skiing conditions were approaching excellent and we never looked back. Even though we had a lot of snowfall, night time temperatures were almost always below freezing, allowing for good grooming conditions and excellent skiing conditions for the following day. We had great skiing until the first week of April, when usage dropped off substantially. The last day of snowcat grooming was April 6, 2022, although a bit of occasional grooming occurred after that when operators were available and conditions warranted it. The last day of season operations was April 17, 2022.

We ran into a bit of a glitch mid-season when BC Hydro contractors unexpectedly (with no notice) plowed the snow from a couple hundred meters near the beginning of Roadway Ramble. This interrupted use of the 'Dog Loop' for 4 days over the weekend. Realizing the error and lack of communication upon being contacted by RNSC, BC Hydro rectified the situation and worked quickly to complete the repairs. They attempted to put snow back when they finished their power line maintenance, but the sticks and mud mixed in left less than satisfactory results. We used the bucket on the snowcat to move some more snow onto the worst areas. Luckily we got some fresh snow in the next couple of days to get that section of trail back to skiable conditions for the rest of the season. That section of trail melted out about 1 week before the rest of the trail at the end of the season, although the dog loop trails were still groomed from the far end and were accessible with a short walk.

Some trail improvements that were delayed or interrupted because of the fire restrictions will be continued this summer. We have received some grant funding from the Columbia Basin Trust to assist with hiring two trail crew, and combined with funding from the RNSC, the club has a budget to do some trail improvement this summer to make safer grooming and better quality skiing. This will involve improving drainage, culvert replacement, ditch cleanout, rock removal, trimming overhead branches on all narrow trails, and widening the trail in a few sections that are just too narrow to safely groom. All of this will also enhance early season grooming and skiing.

The main snowshoe trail is in the process of being rerouted. The new route stays above Snakes and Ladders, and Evelyn's, then drops below Mickey's at the lower Dynamite junction. It stays below Mickey's all the way back to the parking lot. We have yet to build foot bridges that meet the current required standards, so some of the sections of the new trail were not in use for this past season. We plan to finish this project this summer with the help of the trail crew and volunteers, and a BC Community Economic Recovery Infrastructure Program grant.

Summary of 2021-2022 Operations

- Extremely heavy rainfalls in October and November limited the completion of some of the trail maintenance projects and made for some challenging water issues at the start of the season.
- We started grooming more or less at the earlier end of the 'average' time.
- We added one new volunteer snowcat operator to replace one that moved out of town; for a total of 9 experienced volunteer groomers on the roster for the snowcat groomer and 6 more volunteers for the rolling and ginzu grooming.
- Only one grooming day was lost due to mechanical breakdown of the snowcat.
- There were no unexpected large repairs required on any of the equipment this year, so expenses were pretty much in line with budgeted amounts. Groomer fuel (snowcat) cost \$19,200 this season vs \$15,200 last season. Increased fuel cost due to higher prices and numerous generous snow falls. The cost of groomer maintenance supplies and parts this season was approximately \$6200 out of a budgeted \$6500.
- Approximately 430 hours on the snowcat this season vs similar hours for last season.
- Last day of snowcat grooming was April 6 for a total of 129 days vs 106 last season.
- More summer maintenance is anticipated on the trails in 2022 to reduce the problem of overhead branches, water control, and trail width. The bulk of this work was delayed last year due to the fire restrictions during the summer and the wet fall weather.

Thanks to paid staff, volunteers, and members for another stellar season! Our operations depend on dedicated staff and a robust membership to maintain and enjoy our trails.

Duane Dukart, *Operations Manager*

Ken Gibson, *Operations Director*

Membership and Communications Report

We've just had a great season. Did you know that the RNSC is the largest club in Revelstoke? This season, we had 1194 members. Ages ranged from infant to 85 years old. This goes to show that we, in Revelstoke, love our outdoors/nature and that we want to stay fit and active. The vast number of volunteer hours given by our trail crew, governance/administration, and most especially our groomers made this possible.

Membership sales started online on Zone4 in September and continued until March. In October, we offered a Membership Day outside the lodge on the same day as our volunteer work party and firewood sale day. The early sales benefit our club by providing cash flow to prepare for the upcoming season and the early-bird price saves you money.

Approximately 1/3 of our members skied with their furry friends. Lynn Gagnon, a local dog trainer, is a volunteer on our membership committee. She helps to keep us all informed on dog

etiquette. We appreciate everyone registering their dogs with their membership so we can keep track of and plan ahead for dog usage.

Speaking of animals, did you see our latest addition? The Adventure Trail, a short loop on lower Mickey's, sports a number of large animals enjoyed by the young and old. Thank you to Gabriella Draboczi, Matt Smider, Duane Dukart, Bridget Daughney, Brendan MacIntosh, and Vanessa Morrow for their efforts on creating the trail and artwork.

Covid limited our lodge availability for members again this season. Thank you to members for adapting and using the outdoor seating and short term downstairs visits.

Covid didn't stop us from holding several successful outdoor events such as the Lantern Ski, Team Scream, and the Poker Ski. While the weather didn't always cooperate, people still showed up in costume ready to have fun.

We are thankful to the City of Revelstoke for including our club in their shuttle services on the weekends.

We had success with Revelstoke Tourism offering a promotion of free Nordic passes & rentals to out of town visitors who booked accommodations in town over the winter.

Carolyn Lorrain
Membership Director

Coach's Report

The 2021-2022 season brought a lot of change for the Revelstoke Nordic Ski Team. Our longtime Head Coach Matt Smider left the club for a role as the Development Coach with Nordiq Canada. I moved to Revelstoke in May to take on the Head Coach role. I was extremely lucky to join such a welcoming community with an incredible amount of support from parents, coaches, volunteers, and the Athletic Development Committee (ADC). Matt assisted heavily in the transition and our steady roster of assistant coaches helped get me up to speed quickly.

Following a year full of disruptions, marked by no out of club competitions, the ski season of 2021-2022 looked remarkably normal. Training sessions for Junior Development moved to 3 days a week when I started in June, with lots of running and roller skiing. We transitioned to 6 sessions a week with the start of summer break and enjoyed some longer days and adventures. Our skiers enjoyed a great advantage this year with skiable trails in mid-November all the way through mid April.

Once racing returned in December, at the season opening Western Canada Cups in Sovereign Lake, enthusiasm was high. Revelstoke skiers participated in races nearly every weekend throughout the winter around BC and Alberta, with 37 different junior skiers and 11 masters representing Revelstoke Nordic at events ranging between Okanagan Cup, World Junior and

Olympic Trials, Track Attack Champs, World Masters to Ski Nationals.

The winter was a huge success for Revelstoke athletes and club alike. Season highlights include:

5th Club Overall at 2022 Ski Nationals

Beth Granstrom 37th at World U23 Championships 10k C

Alexandra Luxmoore, U18 Women's Sprint Champion - Ski Nationals

Maeve MacLeod, U18 Women's Skate Mass Start Champion - Ski Nationals

Meya Musseau, U16 Women's Individual Classic Champion - Ski Nationals

Maeve MacLeod and Alexandra Luxmoore, U18 Women's Team Sprint Champions - Ski Nationals

5 additional podiums - Ski Nationals

2 YOB Aggregate Winners, 1 additional YOB Aggregate Podium - Ski Nationals.

3 skiers named to CCBC International Tour Team that traveled to compete in the US

10 Individual Aggregate Awards for the BC Cup Series

- Sela McMechan, Micayla MacIntosh, Cedar Jacob, Fiona Woodman, Meya Musseau, Maeve Macleod, Elliot Wilson, Cara Gordon, Ann-Marie Gill, Brendan MacIntosh

13 Participants at Track Attack Championships at Telemark, including 3 individual podiums

Revelstoke also hosted the Okanagan area BC Winter Games Trials in early January, an event that also served as Okanagan Cup #1. This event saw 6 Revelstoke athletes qualify for the BC Winter Games that were planned for February 2022 in Vernon, BC. Due to COVID considerations this event has since been moved to 2023 with the same 6 athletes qualifying – we are looking forward to cheering on our skiers in Vernon next March!

A major highlight of the 2021-2022 season was the continuation of Race Team athletes in coaching our Bunnies, Jackrabbits and Trailblazers programs. 15 Junior Development athletes coached a combined total of over 50 training sessions throughout the 2021-2022 winter season. As well as coordinated sessions with Bunnies and Jackrabbits for the Little Dipper Loppet and Mini Olympics. Our older race team members participating in events with Bunnies and Jackrabbits makes for really fun events for our skill development program skiers and gives them some great role models in the ski community.

Revelstoke qualified 1 athlete to attend U23 World Championships in Lygna Norway, and 3 athletes to attend the North American Super Tours in New York and Vermont with both the Nordiq Canada Development Trip and the CCBC International B Tour. Having our athletes qualify for international travel not only gives them valuable experience but helps motivate them and their teammates to continue to set lofty goals. Revelstoke also had 18 athletes selected to the three tiers of the BC provincial teams for the 2022-2023 season:

BC Talent Squad and Talent Squad Reserve

- Cedar Jacob, Fiona Woodman, Livia McMechan, Lutz Berkenbosch, Maya Royle, Tobin Gill, Nick Gill, Natalia Morrone, Kieran MacIntosh, Evan Smith, Ember Smith

BC Development Squad

- Nyssa Thomas, Ruby Serrouya

BC Ski Team

- Alexandra Luxmoore, Beth Granstrom, Maeve Macleod, Marlie Molinaro, Meya Musseau

Alexandra Luxmoore was named as a Future Olympic Fund Award recipient by the Canadian Olympic Foundation. This is a prestigious award that is only given to 8 athletes across all summer and winter Olympic sports.

The success of our programs is directly attributable to the hard work and dedication of countless volunteers across the club and the nordic ski community. The Athlete Development Committee devoted countless hours to supporting programming, fundraising, event planning, and much more. We appreciated our local Nordic shops, Flowt and Skookum, for continually supporting our skiers through the provision of service, competitively priced equipment, and sponsorship of our team race suits and warm-ups. A special thanks as well to the club, the board, and all the amazing volunteers and groomers for their support. Last but not least, a huge thanks to our dedicated coaches who devote their time and effort all year to helping our skiers grow and improve through sport. The success of our programs wouldn't be possible without the countless hours that they put in to supporting our skiers. Thank you to Robyn Thomas, Ann-Marie Gill, Mandy Kellner, Maja Jacob, Rory Luxmoore, Brendan MacIntosh, Chad Smith, Marnie Graf, and Bruce Granstrom for all of the time and energy you have devoted over the past year.

Zach Hill

Head Coach

Athlete Development Report

Introduction

Although this past year was certainly dynamic, it was once again a successful one. Zach Hill's appointment to Head Coach was the biggest change, resulting in a new leader to take the helm of our community of Nordic athletes and volunteer coaches. This season, our Ski League and Race Team participants totalled 118, up from 102. Through Zach's leadership and the support of the Athlete Development Committee(ADC), our program was once again able to thrive.

In addition to a new Head Coach, we hired two Program Coordinators: The Skill Development Coordinator (Paula Martens) and Recreational Program Coordinator (Maja Swannie Jacob).

Our budget for the Program Coordinator positions was \$20,000, and we did not come close to spending that amount, with a total gross wage for both positions coming out at \$8,040. Both of these positions continued to manage current programming, while also expanding offerings as

outlined in the reports below. The ADC feels these positions are crucial for the ongoing success of youth and adult programming as our club continues to grow, while they also relieve some pressure off our volunteers who are volunteering already in other capacities.

We will need to assess last year to determine how to progress these positions next season by considering things such as wage, hours available, and whether it is one position as originally planned or if we continue with the two-position split.

Thanks to both Paula and Maja for providing the information below in their Program Coordinator reports:

Skill Development - Paula

Skill development encompasses our younger youth programs and takes place on Saturday mornings and Tuesday evenings. The new position of Skill Development Coordinator supported and organized the programming. Thank you to all our volunteer coaches who lead the programming and the parent-helpers.

This season our enrolment was as follows:

- Trail Blazers: 8
- Tuesday skate skiing only: 7
- Jackrabbits 4: 5
- Jackrabbits 3: 18
- Jackrabbits 2: 7
- Jackrabbits 1: 8
- Bunnies: 19

Jackrabbits went well this season with a lot of positive feedback from the parents and Jackrabbits themselves. Some Jackrabbit class sizes were large but coaches had help from Junior Development and parents. Arne Moore stepped in and took over the Trail Blazers and was great. Parents and special guests were also organized through the season. Trail Blazers is a very well-liked program. Looking forward to next season we are exploring the potential of offering Bunnies on Tuesdays as well.

Events:

- Animals Christmas tree, Dec 18
- Fire day/jumps/maple taffy, Jan 22
- Little Dippet Loppet, Feb 5
- Team Scream, Feb 19
- Mini Olympics, March 12

Thank you to the following for helping with these events: Brendan MacIntosh, Eleanor Wilson, Sharon Woods, Duane Dukart, Track Attack participants, Junior Development participants, Colin Bergeron, Nicole Bergeron, and countless unnamed volunteers!

Recreation Program - Maja

This year RNSC ran many successful Recreational Programs - some old, some new. Of course, none of these are possible at all without the help of many coaches, volunteers, and supporters.

We began the season signing up 12 participants for an NCCP Community Coaching Course hosted here in Revelstoke. There was an inspiring mix of skiers in the course, and Abbi May was excellent in her first role as a Learning Facilitator. Snow dances paid off and conditions were good for the On Snow portion of the class.

Our Ski S'Kool program (elementary school ski programming) ran successfully once again this year. We managed to reschedule our amazing coaches and volunteers to accommodate the delayed start of school at the beginning of January.

Four SD19 Grade 4 groups made 4 visits each, with the help of 5 coaches and 4 volunteers, plus additional help from teachers, learning assistants, parent helpers, and Paula Martens, our lodge manager. A total of 75 kids benefitted from 64 coaching hours & 64 RNSC volunteer hours. Special thanks to Gabriella Draboczi and Brendan MacIntosh for the magical animal trail through the forests, it was a huge hit!

RNSC Coaches: Cara Gordon, Kaisa Lindfors, Maja Swannie Jacob, Bruce Granstrom

RNSC Volunteers: Ashley Schweitzer, Heather Sinclair, Paula Hill, Maja Swannie Jacob

Ecole des Glaciers made four trips to our club this season. Kaisa Lindfors headed up the coaching for these groups, assisted by Ashley Schweitzer, Sharon Woods, and Maja Swannie Jacob as volunteers - 16 hours of volunteering and another 16 hours of coaching for 62 kids in this program.

Revelstoke Secondary School brought groups of high school PE students for a total of 19 sessions. These visits began in December and finished March 17th. Carmen Dolinsky, Kaisa Lindfors, and Cara Gordon coached these groups with help from Paula Martens in our lodge and their teachers Rob Evans and Kendra Von Bremen. The students enjoyed three visits each, and Kaisa, Carmen, and Cara spent a total of 57 hours coaching.

School District 6 brought twenty International exchange students out on our trails for a day of learning and fun on skis. Kaisa and Maja spent an hour teaching basic ski skills, then the groups headed to the cabin for hot chocolate and lunch and had some time to explore our trails on skis.

We are very proud that we were able to expand the Ski After School program this season to include Columbia Park Elementary school (6 sessions) as well as Begbie View Elementary (5 sessions) for an average of 36 students each week. The program aims to provide free after school ski opportunities to grade 4-7 students who might otherwise not have extracurricular activities. SD19 provided bus transportation; Stoke Youth Network, through Ainslee Arthurs,

provided snacks and arranged for our coach's wages to be paid by the City of Revelstoke. We had lots of support from principals at both these schools, Andy Pfeiffer and Ariel McDowell, as well as teachers Sarah Newton (BVE) and Emily Holmes (CPE). Anne Nicholson, with substitute Kaisa Lindfor, was our enthusiastic and dedicated coach for this program, getting the kids sorted out with equipment, snacks, and fun and games each week. Arne Moore also spent lots of time volunteering on the trails to help create bumps, jumps and terrain park features at Little Dippet, another big hit this season.

Our Adult Recreational Programs were also very well received this year. Carmen Dolinsky delivered a very popular series of four Adult Beginner lessons in December. 25 participants signed up for either classic (11 people), skate (12), or even both lessons (2 people). Carmen spent 12 hours on snow delivering this beginner series. We were sad to see Carmen leave Revelstoke to pursue other interests at the end of the year.

One of our goals was to start a new Masters ski program. We started in the fall with dryland Masters training. Zach Hill coached 7 sessions, with Gina Cinelli and Rory Luxmoore filling in when required. 11 adults participated in trail running, roller skiing, strength and pole striding activities in anticipation of the ski season. Total coaching hours = 10.5.

Our On Snow Masters sessions were an eye opener!! Masters On Snow was hugely popular. SKATE ONLY was even more popular! We have lots to learn and tweak for next year, but overall, we were able to make changes on the fly and deliver good value in programming for our members.

We offered three groups of 9 sessions each: One advanced Masters group for skate and classic techniques, and two intermediate Skate Only groups. Each group began with one coach, but we determined that it was necessary to have a better coach to athlete ratio, so we added assistant coaches to help with each group.

Our 2022 Masters Coaches were Zach Hill, Ann Marie Gill, David Palmer, Kurt Mohr, Maja Swannie Jacob, Micah Jacob, Cedar Cameron, and Kate Granstrom, who collectively coached a total of 34 adult athletes for 46.5 hours over 27 sessions.

Finally, we continued to offer private lessons. 6 coaches delivered 26 private or semi-private lessons to 42 individuals. Our coaches for these lessons were Carmen Dolinsky, Cara Gordon, Sierra Pochay-McBain, Polly Van Oort, Kaisa Lindfors, and Maja Swannie Jacob.

Over the course of the season, we applied for four grants to assist in funding several of our programs. We have so far been successful with two of those; \$2500 from NC/AltaGas to purchase ski equipment for the Ski After School program, and \$3000 from Via Sport for new equipment for our seasonal ski loan program.

Other Programming

In addition to the programming detailed above, our ADC also took the lead on the Headlamp Heroes fun race series.

Headlamp Heroes was delivered by a number of volunteers, with Rory, Robyn, and Zach at the helm. The vision was a change from previous years to bring more inclusion from the greater club. Three different and unique fun races were held and fun was had by all!

A HUGE additional thanks to our groomers to ensure that these events have, as always, top quality trails – we can't do it without them.

Race Team Program Highlights

A few of the many highlights from the season:

- The Ski League was awarded a \$24,000 BC Gaming grant and a \$10,000 National Winter Sports Development Association grant which paid a large portion of the Head Coach's salary.
- Significant fundraising was once again completed by the race team and parent families.
- Our race team had many accomplishments this season with numerous skiers achieving personal bests. One significant result was the top BC club at National Championships, 5th overall in the country.
- As in past years, we achieved a budget surplus (~\$4700) which will provide opportunities for upcoming race team purchase needs.

The ADC is a group of volunteers that meet monthly to plan and implement the delivery of youth and adult programs. The Committee consists of:

Chad Smith, Chair

Zach Hill, Head Coach

Brendan MacIntosh, SD Coordinator Liaison and number cruncher

Bruce Granstrom, Race Team Support & Liaison

Cindy Maloney, Race Team Support, Minutes

Robyn Thomas, Grant Committee, Finance Committee, Race Team Support

Rory Luxmoore, Fundraising, Race Team Support & Liaison

Natalie MacLeod, Fundraising, Accommodation, Nationals & Volunteer Coordinator

Eleanor Wilson, Fundraising, Accommodation, Team Scream Coordinator.

Mardi Syrnyk, Save-on cards, team clothing

Kendra Von Bremen, Race team support, team clothing

Maja Swannie Jacob, new member

The ADC will continue to work through the off-season to ensure fundraising and programming tasks are completed, including:

- Continuing training for Track Attack and Junior Development athletes over the summer. To accomplish this, Head Coach Zach will develop training plans and coordinate training activities with the help of Bruce, Mandy, Rory, Marnie, Pat, Ann-Marie, Chad, Maja, Brendan, and Robyn.
- Planning programs before advertising in the Fall Recreation Guide.
- Planning for NCCP Coaching & Officials Courses in the fall.
- Determining coaching, volunteer, fundraising, and equipment requirements for next season.
- Writing grant applications (BC Gaming, CBT Plays, Pacific Sport, and National Winter Sport/AltaGas).
- Raising funds through club bottle depot donations, a firewood fundraiser, and Save-On-More/Le Marche cards.

I would like to offer my sincere thanks on behalf of the ADC and the RNSC Board to all the parents, coaches, and volunteers who have invested in our Athlete Development Programs!

Chad Smith
Director of Athlete Development

Thank You Supporting Organizations and Individuals!

Each season, many organizations and individuals support RNSC through volunteering efforts and funding grants. We would not be the club we are today without this continued community support. This year was no exception, and we cannot thank everyone enough. We try to mention our volunteers as much as possible in our newsletters, day to day chit chat, social media, and in the annual reports above. While we respect the many volunteers who prefer to just quietly step up and then hit the ski trails we inevitably miss mentioning someone. So a heartfelt thank you to everyone who makes our club special, makes it run smoothly and most of all, makes it a great community to be a part of!

This past season we have been fortunate in receiving funding and in-kind donations from many organizations and would like to do a big “shout out” for all their support. Thank you to:

- BC Gaming Grant
- BC Timber Sales
- BHEX Construction
- City of Revelstoke
- Columbia Basin Trust
- Cross Country BC
- Everything Revelstoke
- Flowt
- Kal Tire
- Keystone Health
- Kozek Sawmill Ltd
- Le Marche
- Mica Heli Skiing
- Ministry of Transportation and Infrastructure
- National Winter Sport Development Association/Nordiq Canada
- Recreation Sites and Trails BC
- Revelstoke BC Wildfire Service Crews
- Revelstoke CBT Community Initiatives
- Revelstoke Community Foundation
- Revelstoke Credit Union
- Revy Outdoors
- Revelstoke Tourism
- Save-On-Foods
- Skookum
- Trans Canada Fitness
- ViaSport

2021 Annual General Meeting Minutes

Revelstoke Nordic Ski Club Annual General Meeting

7:00 PM June 17th, 2021

Virtual Meeting via Zoom

Quorum Established: 22 members present

Board Members Present: Jeff Wilson (Chair), Rob Serrouya, Michael Morris, Catherine Craig, Suzanne Grieve, Chad Smith, Sharon Woods, Laurel Corrigan

Staff Members Present: Bridget Daughney, Zach Hill, Duane Dukart

Regrets: Paula Martens, Ken Gibson

Call to order: 7:06 PM

1. Welcome and Introductions

Jeff welcomed everyone and reminded everyone to display their names in their Zoom windows as a “sign-in”. Noted the change in the BC Societies Act due to a ministerial order that allows the AGM to be conducted virtually due to COVID-19. Michael confirmed that we did have a quorum of at least 10 voting members present. Jeff called the meeting to order, thanked all involved in our club and introduced the board members and staff in attendance.

2. Approval of AGM Agenda

MOTION: *That the agenda be adopted pending 1 modification, the inclusion of item ‘j’, “Questions for Directors”.*

MOVED: Sharon Woods

SECONDED: Laurel Corrigan

CARRIED unanimous

3. Approval of the Minutes of the June 17, 2020 AGM

MOTION: *That the minutes of the meeting of June 17, 2020 be approved as presented.*

MOVED: Rob Serrouya

SECONDED: Michael Thomas

CARRIED unanimous

4. Reports

a) President

(Jeff Wilson)

Jeff presented a brief summary of his report, thanked everyone for a great season and thanked the departing board and staff members. Made an amendment to the report to thank Suzanne Grieve as well as she is also stepping down from the board.

b) Finance (Rob Serrouya)

Rob gave a brief summary of his report. Robyn Thomas gave a brief summary of the Ski League section of the report. The club is in a good financial position.

MOTION: *To ratify the annual membership fees at the same rates as last year (for regular adult membership this is \$130 + taxes + CCBC insurance fee (\$19); early bird rate is \$115 + tax + CCBC)*

Question/comments solicited – no questions asked.

Comment: To note that members from other clubs do not have to pay CCBC insurance again if they also register with RNSC.

MOVED: Sharon Woods SECONDED: Rob Serrouya CARRIED unanimous

Jeff asked for any questions before acceptance of financial report – no questions asked.

MOTION: *That the financial report be accepted as presented.*

MOVED: Rob Serrouya SECONDED: Suzanne Grieve CARRIED unanimous

c) Executive Director (Bridget Daughney)

Bridget summarized her report noting the strength of the club is its amazing volunteers and staff. The club is also well supported by the community and grants.

d) Lodge Manager (Bridget Daughney for Paula Martens)

Bridget provided a summary of Paula's report, noting the great work Paula and staff put in to set up the lodge to run safely through the pandemic.

e) Operations (Ken Gibson & Duane Dukart)

Duane gave a brief summary of the report. He also noted that earlier this evening we have received the new-to-us tractor, which will help with summer trail maintenance.

f) Head Coach (Chad Smith for Matt Smider)

Chad recognized the contributions of, and thanked, Matt Smider as Head Coach for the past decade +. Chad then summarized the coach's report, shared highlights and noted the interruptions and changes due to COVID-19. Thank you to all the volunteers.

Chad introduced and welcomed our new Head Coach – Zach Hill.

Zach introduced himself and thanked everyone for help getting to and settled into Revelstoke. He is looking forward to meeting more members.

g) Communications and Membership (Suzanne Grieve, Laurel Corrigan)

Suzanne brought forward that our 2020-21 membership tags with the volunteer groomers were to highlight our amazing club community. Suzanne then gave a brief summary of the membership report.

h) Athlete Development (Chad Smith)

Chad noted that the uptake in the club membership was also reflected in RNSC Ski League enrolment. Chad then briefly outlined the new position of Program Coordinator. RNSC is grateful of the grants supporting Ski League and the new equipment the club was able to purchase.

i) Social Media (Paula Martens, Ashley Schweitzer, Bridget Daughney)

Bridget presented a brief summary of the club's progression in to the field of social media and work done this season. In particular noted and thanked Catherine Craig for her historical work with the club's social media.

k) Questions for Directors

No Questions. (Phone in members were verbally checked.)

5. Election of Directors - Conducted by Suzanne Grieve

Jeff had previously thanked outgoing board members in his president's report.

MOTION: *I motion that Suzanne Grieve as Chair of the Nominating Committee reports the slate of qualified directors and the running of elections for the board of directors.*

MOVED: *Jeff Wilson* SECONDED: *Laurel Corrigan* CARRIED *unanimous*

Suzanne presented the slate of nominations prepared by the Nominations Committee and clarified the number of directors currently on the board and the number of positions available. She then called for nominations from the floor and there were no additional nominations. Thus, all nominees were elected by acclamation.

Elected Directors: Michael Morris, Betsy Evans, Carolyn Lorrain

MOTION: That the 2021-22 Executive be: President – Jeff Wilson, Vice-President – Michael Morris, Treasurer – Betsy Evans, Secretary – Catherine Craig

Motioned: *Suzanne Grieve* Seconded: *Laurel Corrigan* CARRIED *unanimous*

6. Draw for 2020-21 Membership: Brendan MacIntosh

7. Adjournment

Motion to Adjourn: 8:04 PM

MOVED: *Sarah Newton* SECONDED: *Michael Morris* CARRIED *unanimous*