

Revelstoke Nordic Ski Club 2019-2020 Annual Report

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2020 Annual General Meeting Minutes

Revelstoke Nordic Ski Club Annual General Meeting

7:00 PM June 17th, 2020

Virtual Meeting via Zoom

Quorum Established: Yes, 24 members online

Board Members Present: Rob Serrouya (Chair), Gina Cinelli, Ryan Gill, Suzanne Grieve, Michael Morris, Aimee Schalles, Robyn Thomas, Jeff Wilson, Catherine Craig

Staff Members Present: Bridget Daughney, Matt Smider, Duane Dukart

Regrets: Paula Martens

Call to order: 7:02 PM

1. Welcome and Introductions

Rob welcomed everyone and reminded them to display their names in their Zoom windows as a “sign-in”. Noted the change in the BC Societies Act due to a ministerial order that allows the AGM to be conducted virtually due to COVID-19. Michael confirmed that we did have a quorum of at least 10 voting members present. Rob called meeting to order and introduced the board members and staff in attendance.

2. Approval of AGM Agenda

MOTION: *That the agenda be adopted pending 1 modification, the inclusion of item ‘h’, “Questions for Directors”.*

MOVED: Bruce Granstrom **SECONDED:** Aimee Schalles **CARRIED** *unanimous*

3. Approval of the Minutes of the June 10, 2019 AGM

MOTION: *That the minutes of the meeting of June 10, 2019 be approved as presented.*

MOVED: Jeff Wilson **SECONDED:** Jody Lownds **CARRIED** *unanimous*

4. Reports

a) President (Rob Serrouya)

Rob presented a brief summary of his report and thanked the departing board members.

b) Finance (Aimee Schalles)

Aimee gave a brief summary of her report.

MOTION: *To ratify the annual membership fees at the same rates as last year (for regular adult membership this is \$130 + taxes + CCBC insurance fee (\$19); early bird rate is \$115 + tax + CCBC)*

MOVED: Aimee Schalles SECONDED: Jody Lownds CARRIED *unanimous*

MOTION: *That the financial report be accepted as presented.*

MOVED: Darryl Willoughby SECONDED: Bruce Granstrom CARRIED *unanimous*

c) Executive Director (Bridget Daughney)

Bridget gave a brief summary of her role and mentioned that she enjoyed her first year as ED. No big projects for the club this summer due to COVID-19 related uncertainty.

d) Lodge Manager (Bridget Daughney for Paula Martens)

Bridget provided a summary of Paula's report, noting increased ticket sales particularly during holidays. Great reviews from visitors on the new rental gear.

e) Operations (Ryan Gill & Duane Dukart)

Summarized report.

f) Head Coach (Matt Smider)

Summarized report, shared highlights.

g) Communications and Membership (Suzanne Grieve, Jeff Wilson, Catherine Craig)

Suzanne gave summary, Jeff added a little bit about membership events and the survey.

h) Athlete Development (Robyn Thomas)

Summarized report and noted that she has really enjoyed time on the board, special thanks to Matt and the ADC and Rob.

i) Project Manager (Matt Smider)

Summarized report.

j) COVID-19 (Michael Morris)

Discussed concerns about COVID-19 for next year, particularly the busy times next year, e.g., Winter Holidays. Notes that we will have time to watch how other organizations deal with COVID-19 in the meantime.

k) Questions for Directors

Question from member: Request for information about the parking lot spacing that occurred at the end of the season.

Response: Michael – it was an experiment and we probably won't do it next year.

Rob – Done more so for perception that the club was taking all mitigating steps while remaining open rather than actual risk of transmission in the parking lot. The club did have complaints about why it was still operating and the club was seeking to address these concerns.

Question from member: A major issue for the club is land security, asked for comment on the private land that surrounds the club.

Response: Rob - This issue has come up during strategic planning and within the board. The club had contacted the landowners previously and had again shortly after the for sale sign went up to enquire about the price. This has been a concern for Rob as a board member and club member. But he notes that his experience overseas is that in other countries there are roads in the middle of trails and people either take skis off or ski over them. The land under discussion is a triangle of land near the parking lot. This could be an imminent issue but the club is not actively fundraising to try to purchase it.

Jeff – Recalls strategic planning discussion, but notes that with formation of the trail building committee, the club decided that the new trails projects were of greater priority to the members.

Ryan – The property of 9 acres is below the minimum size that you can subdivide, so the risk is low.

Duane – Some clubs have agreements with property owners to not have snow plowing across road crossings so if the property was developed, it may be possible to ski across with just a bump on the trail.

Rob – There could be possibilities to partner with someone interested in purchasing the property for training or accommodation.

There were no further questions.

5. Election of Directors - Conducted by Pat McMechan

Rob thanked those leaving the board and “presented” mugs to them.

MOTION (Rob): *I motion that Catherine Craig as Chair of the Nominating Committee reports the slate of qualified directors and then, due to Catherine being up for re-election, Pat McMechan shall then take over the running of elections for the board of directors.”*

MOVED: *Suzanne Grieve*

SECONDED: *Jeff Wilson*

CARRIED *unanimous*

Catherine presented the slate of nominations prepared by the Nominations Committee and clarified the number of directors currently on the board and the number of positions available. Pat called for nominations from the floor and there were no additional nominations. Thus, all nominees were elected by acclamation.

Elected Directors: Sharon Woods, Chad Smith, Suzanne Grieve, Laurel Corrigan, Catherine Craig, Ken Gibson

2020-21 Executive: President – Jeff Wilson, Vice-President – Michael Morris, Treasurer – Aimee Schalles, Secretary – Catherine Craig

6. Draw for 2020-21 Membership: Jody Lownds won the draw.

7. Adjournment

Motion to Adjourn: 8:21 PM

MOVED: *Jeff Wilson*

SECONDED: *Pat McMechan*

CARRIED *unanimous*

President's Report

What a year! Consistent snowfall, superb conditions and.... a pandemic. We always knew our trails were highly valued by the community of Revelstoke, but this theme was never more apparent than during the final weeks of winter. When most other activities in town were restricted, our staff and board worked together to continue providing our main product: groomed trails. These actions required continuous coordination with our Government partners in Recreation Sites and Trails BC, who were highly supportive. As well, I have never been approached by so many members who appreciated the use of our trails, and appreciated the mitigation strategies we implemented. Next season may bring some COVID-related challenges for our club, but we have already started planning for such adaptations. Stay tuned.

This was our first year with a full-time executive director, and the board continuously noted the benefits from this position. Not only did Bridget “lighten” our load, but she ensured efficient and smooth operations as the club continued to grow. This position also fulfilled one of the primary objectives from our strategic plan, which is already in year 3 of our 5-year cycle of implementation.

This is my final term as RNSC president and I want to emphasize what a pleasure it was to serve our community. Everything we accomplished was buttressed by our highly engaged board members. Any challenges we faced paled in comparison to the positive outcomes and fun we had helping people get on skis. Several other veterans are stepping down from the board, and I wanted to highlight my appreciation for their work: Robyn Thomas (Chair of the Athlete Development Committee), Ryan Gill (Operations Director), and Gina Cinelli (Athlete representative). I will miss working with these folks, and all the staff that responded so well to the dynamic season we just completed. Thank you.

Rob Serrouya
President

Financial Report

Keen members will recall that we anticipated the 2019/20 fiscal year to run at a deficit of approximately \$44k. This was for two reasons. Firstly, we had received a \$22.5k grant late in the 2018/19 fiscal year towards completing the trail expansion project started in the summer of 2018. Secondly, we had allocated a 2018/19 \$20k surplus towards the purchase of new rental skis in 2019/20. Both of these are seen as surpluses in 2018/19 but deficits in 2019/20.

The parking lot and trail expansion work was completed throughout the summer of 2019. We secured \$40,000 (including the \$22.5k mentioned above) in grants to finish this work and, thanks to further generous “in kind” donations, were able to do so on budget.

A new rental ski fleet was purchased in the fall of 2019, expanding and modernizing our rental offerings for an expense only slightly above the budget of \$22k (thank you to Via Sport for a \$2000 grant for youth skis).

Early bird membership sales continued to be an unqualified success and allowed the club to have financial security heading into the season.

As of March 31 2020, we have \$96,104.74 in cash assets, extremely similar to last year.

Day Operations

We had strong day operations revenue again this year, likely owing to the excellent ski conditions throughout the season. Day use revenue and rental ski revenue both significantly exceeded budgeted amounts (\$35k vs \$29k, and \$21k vs \$17k, respectively). Our parking lot revenue was flat and did not experience a similar growth. These trends have been relatively consistent throughout the past two seasons.

The club’s net income was significantly higher than budgeted – we forecasted a \$44k deficit but ended up with a deficit of approximately \$23k (before amortization is taken into account – which is not a cash expense). Although it is a deficit, when offset against the large surpluses from the previous year, we are still strong financially and in a healthy cash position.

Ski League

Revenue exceeded expenses by \$3,942.14, which we were happy with given that a loss of \$4,500.00 had been budgeted. Registration for Ski League was up (\$27k compared to \$21k last year), but not inconsistent with prior years.

Budgeting for the future

The Board has provisionally approved a budget for the upcoming fiscal year, but with so many unknowns due to COVID-19 with respect to our ability to operate next winter, and on what terms, we will have to constantly re-evaluate. We plan to do so starting in September 2020. In addition to maintaining the safety of our members, staff, and users, we are also committed to ensuring the long-term financial viability of the club. For that reason, we have elected not to take on significant projects or capital expenditures throughout the summer of 2020, other than those for which we have received grant money.

Aimee Schalles

Treasurer

Revelstoke Nordic Ski Club **Balance Sheet As at 31 Mar, 20**

ASSET

Current Assets

RCU - Club Account	19,198.41
RCU - Membership shares	66.07
RCU - Member rewards	22.24
RCU - Bond Holding Account	3,556.17
Term Deposit	60,000.00
Accounts Recievable	7,326.92

Total current Assets	90,169.81
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Capital Assets

Lodge and Shop	568,761.00	
Accum Amort - Lodge and Shop	(364,560.00)	
Lodge and Shop - Net		204,201.00
Furniture and Equipment	6,621.20	
Accum Amort - Furniture and E...	(4,971.20)	
Furniture and Equipment Net		1,650.00
Timing Equipment	10,840.40	
Accum Amort - Timing Equipm...	(10,840.40)	
Timing Equipment - Net		0.00
Lights and Landscaping	215,702.88	
Accum Amort - Lights and Lan...	(109,075.88)	
Lights and Landscaping - Net		106,627.00
Snowmobile	11,000.00	
Accum Amort - Snowmobile	(3,245.00)	
Shop - Net		7,755.00
Groomer	390,884.49	
Accum amort - Groomer	(238,070.49)	
Groomer - Net		152,814.00

Total Capital Assets	473,047.00
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TOTAL ASSET	563,216.81
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LIABILITY

Current Liabilities

Accounts Payable	3,969.86
GST Paid	(5,633.72)
GST Collected	8,924.18
GST Owing (refund)	3,290.46

Total Current Liabilities	7,260.32
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TOTAL LIABILITY	7,260.32
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EQUITY

Equities

Current Earnings	(75,463.49)
Retained Earnings	631,419.98

Total Equities	555,956.49
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TOTAL EQUITY	555,956.49
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LIABILITIES AND EQUITY	563,216.81
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Revelstoke Nordic Ski Club **Income Statement 01 Apr, 19 to 31 Mar, 20**

REVENUE

Sales Revenue	
Term Deposit Interest	958.48
Ski Clinics and Private Lessons	2,477.50
School Program	4,913.60
Coaching Revenue	7,000.00
Day use Fee Revenue	35,668.26
Membership Fee Revenue	93,517.12
BC Punch Pass Revenue	49.00
Insurance Collected	17,650.00
Parking Lot Revenue	4,913.31
Ski League Revenue	27,624.00
Regional Camp Revenues	14,668.20
Save-On-Foods card Revenue	49,000.00
Headlamp Heroes Revenue	244.35
Wax Revenue	319.00
Fundraising Revenue Firewood	4,150.60
Donations	2,836.45
Grants	56,675.53
Bottle Drive	2,264.45
Save-On-Foods opt out cheques	1,740.00
Nationals Fundraising	5,639.53
Net Fundraising	9,643.98
Net Sales	332,309.38

Other Revenue	
BC Cup / Regional Race - Reven...	1,671.80
Rental Ski Revenue	21,133.17
Rental Snowshoe Revenue	1,462.43
Expense Recoveries	2,000.00
Total Other Revenue	26,267.40

TOTAL REVENUE **358,576.78**

EXPENSE

EXPENSES	
Coaching courses	5,057.71
Wax Expense	5,431.17
Total EXPENSES	10,488.88

Payroll Expenses	
Wages	131,193.22
CPP Expense	5,721.17
EI Expense	2,593.14
WCB Expense	1,545.86
Subcontractors	4,092.50
Employee benefits	1,999.92
Total Payroll Expense	147,145.81

General and Administrative Ex...	
Communication Expense	2,490.06
Miscellaneous Expense	226.29
Day Lodge Operation and mainte...	9,594.66
Snow Removal	4,875.00
Insurance	6,939.00
Licenses Fees and Dues	1,905.00
Office and Admin Supplies	2,868.05
Ole Sandberg Hut O&M	134.82
Ski League Expense	4,056.63
Ski League Expense - Race Team	4,111.58
Rental Skis	21,088.59
Groomer Fuel Expense	15,346.03
Groomer Maint and Parts expense	6,593.08

Revelstoke Nordic Ski Club
Income Statement 01 Apr, 19 to 31 Mar, 20

Snowmobile Groomer Expense	10.35
Trail Maintenance Expense	3,618.08
Parking / Trail Expansion 2018	39,382.02
BC Cup / Regional Race expense	861.04
Shop Oper and Maintenance	3,867.11
ATV maint and repairs	242.20
Nationals Expense	3,244.46
Regional Camp Expenses	10,175.05
Clothing Expense	141.53
Membership Expense	18,251.63
Club Event Expense	770.50
Coach Expense	4,237.26
Accounting Expense	5,929.56
Amortization Expense	58,335.00
Advertising Expense	653.70
Save-On-Foods gift card Expense	45,240.00
Bank and Interest Expense	1,207.30
Total Gen and Admin Exp	276,405.58
TOTAL EXPENSE	434,040.27
NET INCOME	(75,463.49)

Executive Director's Report

In its second season of having an Executive Director (ED) position, Revelstoke Nordic Ski Club (RNSC) expanded the role to 30 hours/week and hired on a new person to fill the role in October 2019.

Stepping into this position, I was blown away by the commitment of the RNSC staff, board of directors, members, and volunteers. RNSC is truly lucky to have such dedicated people moving the club forward in a positive direction. I feel very honoured to have joined this amazing team.

The ED role within the club continues to evolve and we are still in the process of ironing out the details. This year, the ED's responsibilities included:

- Oversight of all club operations under the direction of the board
- Involvement with all subcommittees: Finance, Operations, Athlete Development, Environmental, and Membership
- Representing RNSC among local stakeholders and within provincial/national sport organizations (where the Head Coach is not representing)
- Supervision, support, and training of staff as needed
- Supporting member communications, including publishing the Nordic News; internal communications, between staff, board, and volunteers; and external communications, including social media and other media forms
- Submitting annually required documents
- Implementation of developing asset management strategy
- Identifying and preparing grant applications
- Working to engage members socially within the club
- Continuing forward with the goals of the RNSC Strategic Plan
- Working occasionally as the Day Lodge Attendant
- Revising, updating and completing internal club documents
- Working with staff, the RNSC board, and our community on issues related to the global pandemic and implementing COVID-19 protocols

With the early start, new rental fleet, increase in membership and day use, heavy snowfall, amazing ski conditions, and a global pandemic, RNSC had a busy season! It truly was a team effort and I would like to thank all involved in making it such a great season. Especially our members for their understanding and respect at the end of the season as we had to adapt daily to the COVID-19 situation. Thank you for keeping our staff and members safe!

This summer we will be focusing on small projects to upkeep our current assets and preparing for the upcoming winter. I look forward to welcoming everyone back next season.

Sincerely,
Bridget Daughney
Executive Director

Lodge Manager's Report

It's all happened so fast once again, weeks and months have flown by, bringing us to the end of another ski season. With sales and general inquiries increasing in the office, Bridget, Duane, Thea, two volunteers (Suzanne Grieve and Janet Lemieux) and myself managed the ticket office this season. Ticket office sales increased from \$60,499.91 last year to \$66,446.98 this year. Our membership increased from last season's 857 to a total of 922 this season!

With the continual growth of the club, we were able to replace the 2014 rental fleet with brand new Rossignol skis, boots, and poles. It was great handing the new gear out this year. Thanks to Matt Smider for all the research and purchasing of this gear. An excellent investment for our club!

The club's decision to allow free youth rentals continues to be warmly welcomed by members, visitors, and our community. We had a total of 249 free youth rentals over the season. We also had 17 free rentals for Community Connections staff and their clients.

One of the mid-week highlights on our trails is the school groups that come and leave a muck of the corduroy. The "muck" is all done with such amusement and enthusiasm that it is a pleasure to ski over the dents in the snow, knowing that a lot of fun was had. Aside from the regularly scheduled elementary and high school groups, we had a group of after school students and a life skills group from Begbie View Elementary school that came and used our free youth rentals. The local Brownie troop also came out this spring to enjoy the trails and free rentals.

I want to personally thank the Revelstoke Nordic Ski Club for continuing with the grooming during COVID-19. I know this has affected us all in different ways, it has been my lifesaver and many others have felt the same, so thank you!

It's been another great season at the Revelstoke Nordic Ski Club. It is such a pleasure to work with a dynamic team of staff and board members.

Paula Martens
Lodge Manager

Operations Report

The winter of 2019/2020 proved to be another fabulous season for the Revelstoke Nordic Ski Club's operations! Despite the challenges of what seemed like continuous snow, we maintained our 27 km network to a high standard. Grooming began on December 6th, 10 days earlier than the previous season.

In preparation for each season Duane Dukart, Operations Manager, spends much of his fall maintaining our fleet of grooming equipment (2016 Prinoth BR350, 2018 Ski-doo Skandic, and 2017 Polaris Sportsman quad). Our grooming equipment has slowly been updated with more fuel efficient, quieter, and lower maintenance machines to provide dependable grooming. Maintenance of this fleet, as well as summer maintenance of trails and facilities, is largely performed during the off-season to provide you, our members, with well maintained, safe trails.

Each fall, Duane coordinates a team of volunteers to brush each trail to provide quality early season skiing. You'll still see a few sticks poking through the snow during our first few weeks, but without this effort, our trails would quickly be swallowed up by brush. Watch for reminders for this volunteer opportunity in October.

This year, a team of dedicated volunteer snowmobile/quad groomers along with staff and veteran groomers spent many hours preparing and packing trails for regular grooming. This begins just after the first substantial snowfall (usually we can begin packing trails with as little as 5cm on the ground), and continues until the big groomer can safely groom trails without risking costly damage.

Despite tough conditions surrounding the COVID-19 outbreak we continued operations, continually adjusting our operations to mitigate transmission among skiers by first closing the lodge, and then by managing skiers in the parking lot and on the trails. We felt the RNSC provided a valuable outlet under the constraints of the pandemic, and our volunteers and staff were committed to providing this outlet, while keeping everyone as safe as possible.

A few additional highlights:

1. Many volunteer hours (12 volunteers for 1.5 days, then a few more hours the following weekend with 3 or 4 people) were spent on trail brushing in the fall to compliment 1.5 days of machine brushing at a cost of about \$1600.
2. 10 days of trail preparation with the roller and ginzu prior to the start of regular grooming on December 6th.
3. A new team of 6 skidoo/quad groomers proved very valuable for early season trail preparation and numerous late afternoon touch-ups on the lit loop for quality evening skiing and more.

4. Regular early season snowfall and mostly below zero temperatures made for great grooming conditions.
5. 12 experienced volunteer groomers on the roster this year with about 6 regulars carrying much of the load.
6. One day of BR350 grooming was lost due to mechanical breakdown.
7. Groomer fuel (BR350) used was \$15,346 vs \$13,000 last season.
8. 450 hours (BR350) vs this year vs 380 hours for last season. The increase in hours was due to regular heavy snowfall.
9. The cost of groomer maintenance supplies and parts was up this season at \$6,593 vs \$3,600 last season. As the BR350 gets up in hours (over 1500) this will likely become an increasing annual cost.
10. There were extra hours spent by the Operations Manager on groomer maintenance and repairs this year due to increased use from continuous snow.
11. Last day of grooming April 4 for a total of 120 days of grooming.
12. Many hours by volunteers and the Operations Manager were spent this season removing downed trees and branches impeding grooming. More summer maintenance is anticipated on the trails in 2020 to reduce the problem of overhead branches next season.
13. Fire hazard reduction in workshop: the Operations Manager removed gasoline and propane storage from workshop to a separate lock up cabinet away from the workshop. All flammable grease, oils, paint, solvents, etc. inside the workshop have been moved to a fire-rated flammables storage cabinet.
14. Reorganization of shop storage to free up space in the mezzanine and general work area.

Thanks to all our paid staff, volunteers and members for another stellar season! Our operations depend on dedicated staff and a robust membership to maintain and enjoy our trails.

Have a great summer,

Duane Dukart & Ryan Gill
Operations Manager & Director

Coach's Report

2019/20 was another successful season for the Revelstoke Nordic Ski Club (RNSC). Included in this report is a summary of our coach-led programs and events: elementary and secondary school programs, adult and private lessons, Headlamp Heroes race series, coaching development, and race team.

Ski S'kool

Our Ski S'kool program successfully played host to all grade four students from Arrow Heights, Columbia Park, Begbie View and all students from all grades at Ecole des Glaciers.

We had a record number of 584 elementary school skier visits to our trails. Each class made four trips to Macpherson; enjoying instruction on the Nordic fundamentals, playing a multitude of games and skiing the Dog Loop, Mickey Olsen Loop and Main Loop. Our staff for these sessions were Britt Evans and Tayla Koerber, with volunteer support from Paula Hill and Joelle Macolm. Thanks to the teachers, parents and non-parent helpers for their support during the visits.

Revelstoke Secondary School

RNSC and Revelstoke Secondary School (RSS) combined efforts to run a successful Nordic program encompassing all RSS physical education students. All Physical Education classes attended two or three times each, for a new high of 482 skier visits. Our staff for these sessions was Kip Drobish.

Adult Lessons, Private Lessons and Clinics

A total of 62 skiers took part in our adult programming during the 2019/20 season: 21 skiers took part in our Adult Beginner classes, 17 skiers participated the Adult Intermediate/Advanced classes, 8 skiers attended the One Day Clinics, and 19 individuals took part in private, semi-private, or group lessons. Matt, Kip, Britt, and Rory Luxmoore instructed the private lessons.

Headlamp Heroes

132 skiers participated over the course of the four-race series. Events included: a classic interval start, free sprints, mixed technique sprint relays, and a long distance free mass start. Thank you to all volunteers who assisted at the events, in particular, Wade Viznaugh for his efforts to ensure superb race-day grooming. Additionally, thank you to our local sponsors for the donation of prizes for all competitors: Skookum Cycle and Ski, The Village Idiot, Mica Heliskiing, and Flowt Bikes and Skis.

Coaching Development

In 2019, we had 9 coaches take the Intro to Community Coaching online module; 11 attend our Community Coaching workshop; 3 attend the Learning to Train workshop; 1 coach attend the Learning to Compete workshop; and several coaches complete provincial coaching experiences at BC Provincial Team Camps. Furthermore, Robyn Thomas supported athletes at the BC Winter Games and, alongside Matt, supported athletes at the World Junior/U23 Trials in Mont St.

Anne. Matt also supported Canadian athletes at the 2020 Youth Olympic Games in Lausanne, Switzerland.

Race Team

The Revelstoke Nordic Race Team has enjoyed a successful season of training and racing. As a team, we raced to 5th place overall at the BC Championships; 4th place at the BC Midget Championships; collected 16 BC Cup Aggregate Awards; and for the first time ever, a Revelstoke Nordic skier qualified and participated at the World Junior Championships. 16 Revelstoke athletes were nominated to the provincial team programs and 1 athlete was named to the National Prospects Squad.

Dryland training for our Junior Development athletes began with one-or two weekly sessions in May; increased to three weekly sessions from June to September; and finished with four weekly sessions throughout the fall and winter. In total, 19 JD athletes were on year-round training programs for the 2019/20 season. Many of our Track Attack (TA) athletes participated in the summer program, however the TA group began in earnest with three weekly sessions in September. Our BC Development Squad and BC Ski Team athletes were fortunate to participate in three dryland camps, in May, August, and September, and on-snow camps in July (Haig Glacier) and November. Similarly, our BC Talent Squad and Reserve Talent Squad athletes participated in June and August dryland camps and a November on-snow camp. A highlight of our summer programming was our week-long volume camp exploring alpine terrain, roller ski routes, and waterways. Revelstoke hosted two Okanagan Regional Camps. Our exceptional support team hosted 80 athletes and coaches at Blanket Creek last September for the regional dryland camp. In November, we coordinated a 60-person regional on-snow camp at Silver Star.

Our race season began in November with Frozen Thunder in Canmore and continued with the Sovereign Lake Open in Vernon, the NorAm in Canmore, and the BC Winter Games Qualifier in Revelstoke at the end of December. In January, athletes attended the BC Cup in Salmon Arm, Western Championships in Whistler, and we had six Revelstoke athletes attend the World Junior / U23 Trials in Quebec. February saw Revelstoke skiers travel to the BC Cup in Prince George, the BC Midget Championships in Kamloops, and the BC Winter Games in Fort St. John. As mentioned, Revelstoke was represented at the World Junior Championships in Germany by Revelstoke athlete and current Alpine Insurance Alberta World Cup Academy team member, Elizabeth Elliott. Our abbreviated season concluded with the BC Championships in Kelowna. It should be noted that we had a record number of 26 athletes intent on competing at the 2020 Ski Nationals in Vernon prior to its cancellation. In and amongst our major events listed above, local athletes participated in five club races throughout the season, including our four Wednesday night races, Headlamp Heroes, and our annual Team Scream Relay or Skiathlon. Several athletes attended local loppets or regional events as well.

The race team is supported by a community of people, businesses, and organizations. Much appreciation is extended to Robyn Thomas, Bruce Granstrom, Mandy Kellner, Rory Luxmoore, Tanya Wolgram, Kip Drobish, Maja Jacob, Chad Smith and Ann-Marie Gill for their superb efforts coaching during the 2019/20 season. Thanks to Robyn Thomas for returning to her role

as the Director of Athlete Development and for chairing the Athlete Development Committee (ADC). Appreciation as well for the continuous efforts of the rest of the ADC Bruce Granstrom, Rory Luxmoore, Eleanor Wilson, Brendan MacIntosh, Chad Smith, Natalie Macleod, and Cindy Maloney. Our athletes benefited greatly throughout the entire season from the ongoing support and expertise provided by Fraser Springings at Helios Rehabilitation and Performance. This season, we had additional support from Neil Jones at TransCanada Fitness and Exercise Physiologist Jess Kryski. Our program benefited enormously from the receipt of grants from BC Community Gaming, the National Winter Sports Association, Basin PLAYS, and Via Sport. We appreciated our local Nordic shops, Flowt and Skookum for continually supporting our skiers through the provision of service, competitively priced equipment, and sponsorship of our team race suits and warm-ups. Finally, thank you to all the unnamed parents, families, and volunteers for their support at events, from wax technicians to start-line attendants, and for their efforts throughout the entirety of the season.

Club Performance Achievement 2019/20

The following is a list of athletes named to provincial teams, plus a list of top three placing Revelstoke skiers in all categories for aggregate awards, BC Cups and Championships, BC Winter Games, NorAms, Westerns (top five), and World Junior Championships.

BC Talent Squad

Meya Musseau, Ruby Serrouya, Isobel Wilson, Tobin Gill, Natalia Morrone

BC Development Squad

Nyssa Thomas, Maeve MacLeod, Marlie Molinaro, Micah Jacob, Francesco Morrone

BC Ski Team

Elliot Wilson, Jaclyn Elliott, Emily MacLeod, Alexandra Luxmoore, Elizabeth Elliott, Beth Granstrom

NorAm, December 6th – 8th in Canmore

1st – Ruby Serrouya, U14 Girls, Free Interval

1st – Alexandra Luxmoore, U16 Girls, Free Interval

2nd – Elizabeth Elliott, U20 Women, Free Sprint

2nd – Elliot Wilson, U16 Boys, Classic Interval

3rd – Ruby Serrouya, U14 Girls, Classic Interval

3rd – Beth Granstrom, U20 Women, Free Interval

BC Cup, January 4th – 5th in Salmon Arm

1st – Sela McMechan, 2011 Girls, Free Interval

1st – Maya Royla, 2008 Girls, Free Interval

1st – Cedar Jacob, 2008 Boys, Free Interval

1st – Ruby Serrouya, 2006 Girls, Free Interval

1st – Alexandra Luxmoore, 2004 Girls, Free Interval

1st – Jaclyn Elliott, 2003 Girls, Free Interval
 1st – Ann-Marie Girl, Masters Women 40-49, Free Interval
 1st – Ruby Serrouya, 2006 Girls, Classic Sprint
 1st – Isobel Wilson, 2007 Girls, Classic Sprint
 1st – Elliot Wislon, 2004 Boys, Classic Sprint
 1st – Alexandra Luxmoore, 2004 Girls, Classic Sprint
 1st – Cedar Jacob, 2008 Boys, Classic Sprint
 1st – Emily MacLeod, 2003 Girls, Classic Sprint
 1st – Gina Cinelli, U23 Women, Classic Sprint
 2nd – Emily MacLeod, 2003 Girls, Free Interval
 2nd – Gina Cinelli, U23 Women, Free Interval
 2nd – Mandy Kellner, Masters Women 40-49, Free Interval
 2nd – Maja Royle, 2008 Girls, Classic Sprint
 2nd – Jaclyn Elliott, 2003 Girls, Classic Sprint
 3rd – Michael Kozak, Masters Men 30-39, Free Interval
 3rd – Meya Musseau, 2006 Girls, Free Interval
 3rd – Micah Jacob, 2006 Girls, Free Interval
 3rd – Maja Jacob, Masters Women 50-59, Free Interval
 3rd – Brendan MacIntosh, Masters Men 40-49, Free Interval
 3rd – Rory Luxmoore, Masters Men 50-59, Free Interval
 3rd – Tobin Gill, 2007 Boys, Classic Sprint
 3rd – Robyn Thomas, Masters Women 40-49, Classic Sprint

Western Canada Cup, January 17th – 18th in Whistler

1st – Alexandra Luxmoore, U16 Women, Classic Interval
 1st – Ruby Serrouya, U14 Girls, Classic Interval
 1st – Elizabeth Elliott, U20 Women, Free Mass
 2nd – Elizabeth Elliott, U20 Women, Free Sprint
 2nd – Marlie Molinaro, U18 Girls, Free Sprint
 2nd – Beth Granstrom, U20 Women, Classic Interval
 2nd – Emily MacLeod, U18 Girls, Classic Interval
 2nd – Elliot Wilson, U16 Boys, Classic Interval
 2nd – Gina Cinelli, Open Women, Free Mass
 4th – Gina Cinelli, Open Women, Classic Interval
 4th – Kolibri Drobish, U18 Women, Classic Interval
 5th – Beth Granstrom, U20 Women, Free Sprint
 5th – Emily MacLeod, U18 Women, Free Sprint

NorAm/World Jr/U23 Trials, January 30th – February 2nd in Mont St. Anne

1st – Elizabeth Elliott, U20 Women, Free Interval
 1st – Elizabeth Elliott, U20 Women, Free Sprint
 3rd – Beth Granstrom, U20 Women, Classic Interval

BC Cup, February 1st – 2nd in Prince George

1st – Marlie Molinaro, 2003 Girls, Free Sprint
2nd – Cedar Jacob, 2008 Boys, Free Sprint
2nd – Isobel Wilson, 2007 Girls, Free Sprint
2nd – Micah Jacob, 2005 Boys, Free Sprint
2nd – Isobel Wilson, 2007 Girls, Classic Mass
2nd – Rebecca Brosch, 2002 Girls, Classic Mass
3rd – Nicholas Gill, 2009 Boys, Free Sprint
3rd – Tobin Gill, 2007 Boys, Free Sprint
3rd – Natalia Morrone, 2007 Girls, Free Sprint
3rd – Rebecca Brosch, 2002 Girls, Free Sprint
3rd – Tobin Gill, 2007 Boys, Classic Mass
3rd – Elliot Wilson, 2004 Boys, Classic Mass
3rd – Micah Jacob, 2004 Boys, Classic Mass
3rd – Maeve MacLeod, 2005 Girls, Classic Mass
3rd – Marlie Molinaro, 2003 Girls, Classic Mass
3rd – Maja Jacob, Masters Women 40+, Classic Mass

BC Winter Games, February 21st – 23rd in Fort St. John

1st – Ruby Serrouya, 2006 Girls, Classic Interval
1st – Meya Musseau, 2006 Girls, Free Sprint
2nd – Micah Jacob, 2005 Boys, Free Sprint

BC Midget Championships, February 22nd – 23rd in Kamloops

4th – Team
2nd – Isobel Wilson, 2007 Girls, Free Sprint
3rd – Cedar Jacob, 2008 Boys, Classic Interval
3rd – Maya Royle, 2008 Girls, Classic Interval
3rd – Cedar Jacob, 2008 Boys, Free Sprint
3rd – Natalia Morrone, Evan Smith, Maya Royle, Isobel Wilson, Girls Relay
Classic Technique Award – Tobin Gill
Free Technique Award – Kieran MacIntosh

World Junior Championships, February 29th – March 7th in Oberwiesenthal, GER

23rd – Elizabeth Elliott, U20 Women, Free Sprint
51st – Elizabeth Elliott, U20 Women, Free Mass
9th – Elizabeth Elliott, U20 Women Relay

BC Championships, March 6th – 8th in Kelowna

5th – Team
1st – Sela McMechan, 2011 Girls, Free Mass
1st – Ruby Serrouya, 2006 Girls, Free Mass
1st – Alexandra Luxmoore, 2004 Girls, Free Mass
1st – Gina Cinelli, Senior Women, Free Mass
1st – Alexandra Luxmoore, 2004 Girls, Classic Interval

- 1st – Gina Cinelli, Senior Women, Classic Interval
- 1st – Maja Jacob, Masters Women 50 – 59, Classic Interval
- 1st – Ruby Serrouya, Sophie Van Oort, Meya Musseau, U14 Girls Relay
- 2nd – Marlie Molinaro, 2003 Girls, Free Mass
- 2nd – Ann-Marie Gill, Masters Women 40-49, Free Mass
- 2nd – Elliot Wilson, 2004 Boys, Classic Interval
- 2nd – Jaclyn Elliott, 2003 Girls, Classic Interval
- 2nd – Rory Luxmoore, Masters Men 50 – 59, Classic Interval
- 2nd – Marlie Molinaro, Jaclyn Elliott, Alexandra Luxmoore, U20 Women Relay
- 3rd – Sarah Newton, Masters Women 50 – 59, Classic Interval
- 3rd – Maya Royle, 2008 Girls, Free Mass
- 3rd – Isobel Wilson, 2007 Girls, Free Mass
- 3rd – Meya Musseau, 2006 Girls, Free Mass
- 3rd – Mandy Kellner, Masters Women 40-49, Free Mass
- 3rd – Maja Jacob, Masters Women 50-59, Free Mass
- 3rd – Maya Royle, 2008 Girls, Classic Interval
- 3rd – Tobin Gill, 2007 Boys, Classic Interval
- 3rd – Maeve MacLeod, 2005 Girls, Classic Interval
- 3rd – Robyn Thomas, Masters Women, Classic Interval
- 3rd – Emily MacLeod, Eden Thomas, Gina Cinelli, Open Women Relay

BC Cup Aggregate Awards

- 1st – Cedar Jacob, 2008 Boys
- 1st – Ruby Serrouya, 2006 Girls
- 1st – Alexandra Luxmoore, 2004 Girls
- 1st – Jaclyn Elliott, 2003 Girls
- 1st – Gina Cinelli, U23 Women
- 1st – Maja Jacob, Masters Women 50-59
- 2nd – Maya Royle, 2008 Girls
- 2nd – Isobel Wilson, 2007 Girls
- 2nd – Ann-Marie Gill, Masters Women 40-49
- 3rd – Sela McMechan, 2011 Girls
- 3rd – Fiona Woodman, 2008 Girls
- 3rd – Tobin Gill, 2007 Boys
- 3rd – Micah Jacob, 2005 Boys
- 3rd – Elliot Wilson, 2004 Boys
- 3rd – Mandy Kellner, Masters Women 40-49

Matt Smider
Head Coach

Communications and Membership Report

For the 2020 season, the Communications and Membership portfolios were managed by a subcommittee of Suzanne Grieve, Jeff Wilson, and Catherine Craig taking care of the tasks, responsibilities, and initiatives related to these portfolios.

Membership

Membership is the foundation of our club, and this year was another banner year for members. We continue to grow as a club and we set another membership record this year. For the 2019/2020 season we had 922 members, a 7% increase from the previous season (859).



We wanted to highlight “nature” on our membership tag this year, so we featured American Dipper that frequents the creek along the upper section of the main loop. Thanks to Jackie Morris for the photo. We always welcome your input and great photos, so please contact one of your volunteer directors or use the new feedback form on the website if you’d like to submit a photo for next year’s tag.

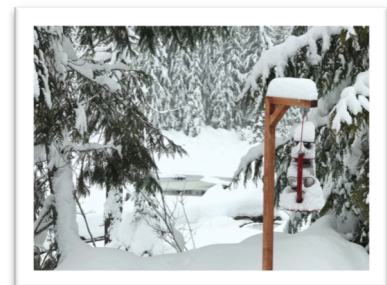
Speaking of birds, the early-bird pricing option was well received and 675 members (73% of our total) took advantage of the discount by joining the club before December 1st, 2019. This provided a savings to our members and a benefit to the club by providing a cash flow to prepare for the season.

The dog loop continues to be popular with members and there were 188 dogs registered with the club this year. Did you know that the RNSC is home to at least 3 dogs that are ‘the cutest in the world’? Each year, we field some complaints about dog interactions so we ask members and guests to read, review, promote, and comply with the club dog policy.

Events

In October, RNSC hosted Membership Day in conjunction with the trail maintenance work party. We also sold memberships at Membership Night, at the first Winter Market in November, and the Volunteer Fair in November. These events provided an opportunity for members to buy their memberships in person, chat with directors about the club, and socialize with other members.

On New Year’s Day, Brendan MacIntosh and his crew of volunteers hosted the 26th edition of the annual Lantern Ski for members and guests. It was another wonderful evening on the trails and we’d like to thank everyone who helped host this event.





The annual Team Scream relay and Skiathlon was another successful event for the club. Great costumes and lots of fun! Thanks to Eleanor Wilson, Sarah Newton, and all the volunteers who organized this event.

Sadly, we had to cancel what would have been the 2nd annual Poker Ski this spring, but we are sure it will be back in a future year!

Communications

This year, we continued to communicate with our members via our website, snow phone, Nordic News email newsletters, and our social media channels (Facebook and Instagram).

We also enjoyed hearing from our members, whether via email, social media, or the new Feedback Form on the website. Currently, we have an end-of-season questionnaire up on the website, so please take the time to give us your thoughts on the 2019/20 season. It will be open until June 30th.

Final Words

The season ended a bit sooner than many of us would have liked, but we want to thank our members for their support during the challenges of the pandemic. We certainly felt a swell of gratitude for our trail system, the snow conditions, and the ability to stay active during the strange days of March and April. We want to express our appreciation to our staff and volunteer groomers for another wonderful year on the trails. We especially appreciate their efforts to keep us skiing through the first few weeks of “physical distancing”. In the end, we only had to miss a single day of our planned season. Finally, thank-you to our members for supporting the club, we hope that you had a great season this year, and we look forward to seeing you out on the trails in 2020/21!

Catherine Craig, Suzanne Grieve & Jeff Wilson
Directors of Communications, Membership, Social Events and Marketing

Athlete Development Report

This year was another great year for all of our Athlete Development Programs! Matt Smider renewed his contract as Head Coach, resulting in continued growth in our community of Nordic athletes as well as skill development for our volunteer coaches through Matt's leadership and the support of the Athlete Development Committee. Our programs were successful thanks to the countless hours contributed by our team of 23 NCCP trained volunteer coaches, Athlete Development Committee, Nationals Parent Committee, Race Hosting Committee, and the extensive fundraising completed by our committed volunteers.

A few of the many highlights from the season:

- Stable youth enrollment over last year with 102 kids enrolled (vs 97) including Bunnies, Jackrabbits, Trail Blazers, Track Attack, and Junior Development, plus 62 athletes in our adult programs. Ski S'kool elementary program hosted 661 skier visits and 482 secondary school skiers. Our Athlete Development Program saw an increase of 24% this year over last, from 460 individual participants in 2018/19 to 568 individual participants in 2019/20. Comparatively, our programs enrolled 115 individual participants in 2012/13.
- Four new coaches achieved Introduction to Community Coaching (ICC, level 1), three coaches completed Train-to-Train (level 6), and one coach was certified at the Learn-to-Train level which enables them to lead the BC Winter Games zone team. As well, several coaches attended Nordiq Canada's High Performance Coaching Seminar.
Current NCCP Coaches: Tayla Koerber, Britt Evans, Theresa Berktold, Erik Brosch, Eden Thomas, Naomi Biggin-Pound, Jen Wild, July Wilkey, Lindsay Nelson, Stephanie Melnyk, Sharon Woods, Jeff Acton, Paula Martens, Kelsey Knoll, Pat McMechan, Brendan MacIntosh, Maja Jacob, Chad Smith, Mandy Kellner, Ann-Marie Gill, Robyn Thomas, Rory Luxmoore, Bruce Granstrom, Kip Drobish, and Matt Smider.
- Saturday and Tuesday Night Jackrabbits sessions were very well attended. Saturday sessions for all Jackrabbits & Trailblazers started Nov 30th with a pancake breakfast. Jackrabbits levels 2-4 were offered a one-hour skate ski focused group session Tuesday afternoons. Our Jackrabbit program included 14 Saturday sessions & 12 Tuesday sessions. Trail Blazers included 14 Saturday sessions. Bunnies program included 10 x 1-hour sessions.
- Team Scream was a flashback with Time Machine as the theme, under the leadership of Eleanor and Jeff Wilson. Sunshine, costumes, and great organization made for an entertaining event. Thanks to Cindy Maloney and crew for the delicious free chili lunch!
- The Ski League was awarded a \$16,000 BC Gaming grant and a \$7,000 National Winter Sports Development Association grant which paid a large portion of the Head Coach's salary; and was awarded a CBT Plays training grant to host coaching courses. The Save-On Card Fundraiser has continued thanks to the efforts of Mardi Syrnyk and Stephanie

Melnyk. Our Bottle Drive team put in a big effort; Kevan sorted restaurant bottles, and Natalie organized our Ski Nationals fundraising. The Ski Nationals Committee raised funds through cinnamon bun sales in addition to bottle sorting. Our firewood fundraiser was a big success thanks to Rory Luxmoore and fire crew. A big thank you to our towel washing fundraiser crew!

- Our race team had many accomplishments this season with numerous skiers achieving personal bests. Our club was well represented from the BC Midget Champs in Vernon right through to the World Junior Champ Trials in Quebec. See more details in the Coach's Report.
- BC Winter Games Trials, hosted by our Club December 30th, was a grand success thanks to the volunteer commitment of our Club. Revelstoke was very well represented with some of our young athletes competing for their first time! We hosted close to 124 competitors with 6 of our athletes qualifying to attend BC Winter Games in Fort Saint John along with one coach & one official. A special acknowledgement to the Organizing Committee (Mike Thomas, Natalie MacLeod, Jeff Wilson, Cam MacLeod, Sarah Newton, Koreen Morrone, and Matt Smider), the groomers (Wade Viznaugh and Dave Kaegi), and Kathy Bellis with her volunteer treats.
- Our athletes (young and old) continued to make great gains training on the new trails! Exciting to have names for the new trails.
- As in past years, we achieved a budget surplus (~\$4000) which will provide a buffer for the coming season's uncertainties and potential for loss of revenue.
- A highlight of the season was the growth in our Trailblazers program. We are seeking more coaching commitment at this level.

The Athlete Development Committee (ADC) is a group of volunteers that meet monthly to plan and implement the delivery of youth and adult programs. The Committee consists of:

Robyn Thomas, Chair

Matt Smider, Head Coach

Brendan MacIntosh, Jackrabbit Coordinator

Bruce Granstrom, Race Team Support & Liaison

Cindy Maloney, Skill Development Program Lead

Chad Smith, Race Team Support & Liaison

Rory Luxmoore, Race Team Support & Liaison

Natalie MacLeod, Fundraising, Accommodation, Nationals & Volunteer Coordinator

Eleanor Wilson, Fundraising, Accommodation, & Team Scream Coordinator.

Mardi Syrnyk, Team Clothing

Kendra Von Bremen, New member

This Athlete Development Committee will continue to work through the off-season to ensure fundraising and programming tasks are completed, including:

- Continuing training for Track Attack and Junior Development athletes over the summer. To accomplish this, Head Coach Matt will develop training plans and coordinate training activities with the help of Bruce, Mandy, Rory, Ann-Marie, Chad, Maja, Brendan, and Robyn.
- Planning programs before advertising in the Fall Recreation Guide.
- Planning for NCCP Coaching & Officials Courses in the fall.
- Determining coaching, volunteer, fundraising, and equipment requirements for next season.
- Writing grant applications (BC Gaming, CBT Plays, Pacific Sport, and National Winter Sport/AltaGas).
- Raising funds through club bottle depot donations, a wood fundraiser, and Save-On cards.

Seeking volunteer coaches If you would like to be a volunteer coach or have other time/skills to offer, please contact the ADC! Coach, Wax Tech, and Officials training is paid for by fundraising and fees.

I would like to offer my sincere thanks on behalf of the ADC and the RNSC Board to all the parents, coaches, and volunteers who have invested in our Athlete Development Programs!

Robyn Thomas
Director of Athlete Development

Project Manager's Report

This past season, we endeavoured to complete aspects of our major parking lot, stadium, and trail expansion project that began in the 2018 season. Additionally, this served as an opportunity to upgrade existing areas of our trail network. Under the direction of Matt Smider, the following work was completed in the late summer and fall of 2019:

- Construction of two bridges along Glen's Glide
- Installation of 10 culverts
- Earth works throughout various sections of new and existing trail (including bridge widening and major rock removal)
- Widening of Ole Sandberg junction
- Burning of 2018 slash piles
- Replacement of broken bridge on Log Roller with 1600 mm culvert.

The aforementioned projects would not have been possible without the following funding and in-kind contributions:

- Columbia Basin Trust: Trail Enhancement Grant (\$25,000)
- Revelstoke Credit Union: Capital Projects Grant (\$15,000)
- Rec Sites and Trails BC: Capital Funding (\$24,500)
- Ministry of Forests, Lands and Natural Resource Operations: engineered bridge design (\$1,500), two steel girders (\$20,000), four culverts (\$3,500), 200 kg of grass seed
- Ministry of Transportation and Infrastructure: 26 lock blocks (\$6,000)
- Stella Jones: cedar sill logs (\$600), 4 culverts (\$3,500)
- Bhex Contracting: 3 culverts (\$2,500)
- Downie Timber: timber donation (\$1,000)

The RNSC hopes that everyone was able to enjoy some, if not all, aspects of these trail upgrades!

Matt Smider
Project Manager

COVID-19 Report

Managing Nordic skiing during the COVID-19 pandemic

As with every other activity, the current pandemic gripping the world had a profound effect on the late season activities of the club. Acting upon the advice of the public health officer of the province to minimize social contact, the club closed the lodge on March 14 and asked skiers to physically distance when visiting the trails. Trail grooming continued as usual. During and since this time, club management has been conducted via conference calls, virtual platforms, and social media.

Revelstoke Mountain Resort ceased operation March 16 and Parks Canada closed its visitor centre and parking areas March 31. The public health officer also discouraged any backcountry activities in order to avoid searches and hospitalizations that would add to the anticipated health care burden.

The lack of other outdoor activities usually enjoyed by Revelstoke residents plus the improving spring time weather caused an upsurge in use of the Macpherson area both by Nordic and Alpine skiers. This, compounded by less available parking spaces due to social distancing placement of parking cones, resulted in a frequently full parking area at the lodge, and in some instances, caused people to park along Highway 23, which is illegal. The ability and willingness of skiers to keep two meters apart while skiing was easily accomplished. However, physical distancing in the stadium and parking areas were less successful.

Despite parking attendants directing visitors, the situation was considered inappropriate to the larger goals of physical distancing being promoted by the province. Therefore, on April 4th the board of directors decided to cease grooming and asked Recreation Sites and Trails BC to its authority to enact a closure of the trails and parking lot. To enact this closure the board asked the provincial agency of Recreation Sites and Trails BC, a branch of the Ministry of Forest, Lands and Natural Resource Operations, to use its authority and issue a closed order for our parking lot and trails. This was implemented immediately and a barricade was put across the parking lot. At the discretion of Recreation Sites and Trails BC the closure was removed two weeks later.

British Columbia has succeeded in flattening the curve of infected people because of physical distancing and other measures. It is unknown what the state of the pandemic will be next fall and winter, but it is likely that club operations will be unlike any other year. Whether we can resume lodge operations, rent skis, or have group activities remains to be seen, and may change throughout the season. The club will continue to adhere to all guidelines set out by the provincial health authorities.

Michael Morris
RNSC Director

2019 Annual General Meeting Minutes

Revelstoke Nordic Ski Club Annual General Meeting

7:00 PM, June 2019

Revelstoke Nordic Ski Lodge

Quorum: Present

Club members Present: 20 + board and staff

Staff Members Present: Matt Smider, Duane Dukart

Board Members Present: Rob Serrouya (Chair), Gina Cinelli, Ryan Gill, Suzanne Grieve, Lori Milmine, Aimee Schalles, Robyn Thomas, Jeff Wilson

Regrets: Catherine Craig

Call to order: 7:04 PM

8. Welcome and Introductions

9. Approval of Agenda

MOTION: *That the agenda be adopted pending 1 modification, the inclusion of item 'i': "Questions for Directors".*

MOVED: Kip Drobish

SECONDED: Rory Luxmoore

CARRIED

10. Approval of the Minutes of the May 8, 2018 AGM

MOTION: *That the Minutes of the meeting of May 8, 2018 be approved as presented.*

MOVED: Mark Gunner

SECONDED: Rory Luxmoore

CARRIED

11. Reports

a) President

(Rob Serrouya)

b) Finance

(Aimee Schalles)

MOTION: *That the financial report be accepted as presented.*

MOVED: Kip Drobish

SECONDED: Aimee Schalles

CARRIED

c) Executive Director

(Matt Smider)

d) Club Manager

(Paula Martens)

e) Operations

(Ryan Gill, Duane Dukart)

f) Coach

(Matt Smider)

g) Communication and Membership

(Jeff Wilson, Suzanne Grieve, Catherine Craig)

h) Youth Programs

(Robyn Thomas)

MOTION: *That reports be accepted as presented.*

MOVED: Mike Thomas
CARRIED

SECONDED: Kip Drobish

i) Questions for Directors

Question: Are we confident we will be able to finance hiring an ED without using grants?

Response: With the groomer paid off and increased membership, we feel it is feasible with regular operating (mostly membership) income. We don't want to rely on grants to pay for staff. We need to keep special project expenses separate from core club expenses/activities.

Question: Has there been communication between the club and RMR about developing a 10 km Nordic loop on Mount MacKenzie?

Response: There has been talk, but it comes down to financial feasibility, and there are no plans for the immediate future.

Question: Could Mike Thomas provide a quick summary of CCBC activities? Mike sits on the CCBC board as Director at Large. The organization is interested Revelstoke Club's current success. CCBC is working to bring standards of everything up. Wannes as executive director has been successful at raising funds for CCBC and there is potential for us to tap into more funds. In BC, Nordic Skiing is growing—bucking the trend for the rest of the country.

12. Election of Directors - Conducted by Mark Gunner

Elected: Ryan Gill, Michael Morris, Rob Serrouya, Aimee Schalles, Jeff Wilson

2019-2020 Executive: Rob Serrouya - President, Jeff Wilson - Vice President, Aimee Schalles - Treasurer, Catherine Craig - Secretary

13. Draw for Membership: Carl Guillette won the draw.

14. Adjournment

Motion to Adjourn: 8:20 PM

MOVED: Jeff Wilson

SECONDED: Rob Serrouya

CARRIED